



# Catholic Health

Association of Saskatchewan

Annual Report  
&  
2020-2021 AGM Material



Seeing our Mission Clearly

**Our Vision:**

A faith community sharing the healing ministry of Christ.

**Our Mission:**

In the Catholic faith tradition of health and healing, to provide in collaboration with the membership: leadership, education and resources in ethics, mission, spiritual care and social justice.

**Our Ministry:**

Since Catholic Health Care Ministry is a vital part of the mission of the church, the ministry of CHAS receives guidance and support from our Saskatchewan Bishops who are honorary members of the Association:

Most Reverend Steven Hero, Diocese of Prince Albert

Most Reverend Bryan Bayda, Ukrainian Eparchy of Saskatoon

Most Reverend Donald Bolen, Archdiocese of Regina

Most Reverend Mark Hagemoen, Diocese of Saskatoon

Most Reverend Murray Chatlain, Diocese of Keewatin-Le Pas

**Our Board:**

Ethna Martin, President

Terrie Michaud, Past President

Tanya Clarke, Treasurer

Anne Jinnouchi

Jerry Fitzgerald

Russ Powell

Archbishop Don Bolen

Scott Irwin

**Our Staff:**

Blake Sittler, Executive Director

Mary Heilman, Ethicist

# **CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN**

## **ZOOM AGM**

*Tuesday, November 16, 2021*

### **AGENDA**

1. Call to Order and Opening Prayer
2. Approval of Agenda
3. Adoption of the Minutes of the Annual Meeting – October 22, 2020
4. President's Report
5. Report of the Secretary/Treasurer
  - 5.1. Audited Financial Statements (see 2020 Annual Report)
  - 5.2. Appointment of Auditor
6. Report of the Nominations-Resolutions Committee—tabled
7. Vote-Acclamation of Board Members
8. Recognition of Board Member Completing Full Term:
  - Terrie Michaud
  - Russ Powell
9. Commissioning of new board by Archbishop Don Bolen
10. Adjournment

**CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN**

ZOOM AGM (due to COVID-19)

*Thursday, October 22, 2020*

MINUTES

1. Call to Order – Terrie Michaud, 10:48 AM
2. Opening Prayer – Russ Powell
3. Approval of Agenda
  - Motion to approve: Ethna Martin
  - Second: Russ Powell Carried.
4. Adoption of the Minutes of the Annual Meeting – October 24, 2019
  - Motion to adopt: Ethna Martin
  - Second: Jerry Fitzgerald Carried.
5. Report of the President and Executive Director
  - Motion to accept: Blake Sittler
  - Second: Anne Reddekopp Carried.
6. Report of the Secretary/Treasurer
  - 6.1. Audited Financial Statements (see 2020 Annual Report)
    - Motion to accept: Anne Reddekopp
    - Second: Russ Powell Carried.
  - 6.2. Appointment of Auditor
    - Motion to appoint KPMG to 2020-2021: Anne Reddekopp
    - Second: Jerry Farthing Carried.
7. Report of the Nominations-Resolutions Committee
  - 7.1. Acclamation of Board Members
    - Motion to acclaim Tanya Clarke, Anne Jinnouchi, and Allison Nagy: Blake Sittler
    - Second: Ethna Martin Carried.
8. Bylaw Revisions
  - Motion to accept all bylaw changes: Blake Sittler
  - Second: Anne Reddekopp
  - Carried.
9. Recognition of Board Member Completing Full Term: Anne Reddekopp  
Anne was thanked for her generosity of character and professionalism through a difficult period where funding was cut. She will be missed.
10. Commissioning of new board by Archbishop Don Bolen
11. Motion to adjournment: Ethna Martin, 11:25 AM

## **President's Report**

*November 03, 2021*

On October 22, 2020 after the first virtual CHAS convention I stepped into the role of president and board chair of the Catholic health Association of Saskatchewan. This was never a role I thought I would fill and certainly one I never intended to fill... but as we all know life doesn't always work out as we plan.

This last year for CHAS and the CHAS board has been a roller coaster. We started the year planning a new visiting campaign in order to highlight visiting during Advent. Our Executive Director, Blake Sittler, said, "it doesn't have to be too much - more of a seed planting. I see the work we are doing not as 'rolling away the stone' but a long term messaging and trying to nurture the value of visiting over the long-term". The visiting campaign is still a work in progress.

Over the past year we have had an abundance of Zoom meetings starting in November with our virtual social CHAS advent and Christmas celebration.

The next major endeavour that CHAS embarked on was to organize the Covid Vigil which took place in March 2021. We also celebrated World Day of the Sick in February by distributing an appreciation candle bookmark to all staff of Catholic healthcare facilities in Saskatchewan, numbering approximately 3500.

Early in January 2021 conversations began between CHAS and Emmanuel Care regarding the vacancy for the position of Director of Mission at St Paul's hospital, which would become vacant March 1, 2021 and also the fiscal challenges that Emmanuel care was experiencing. A letter was sent out on February 1, 2021 informing members and supporters of CHAS of the resignation of our Executive Director Blake Sittler. Blake took on the role of Director of Mission at St Paul's Hospital. The letter also included information about CHAS staffing and a survey to be sent to of all our institutional members, regarding the mission formation needs across the province.

In March 2021, another letter was sent out to the Executive Directors of the institutional members informing them about where CHAS was at with our mission realignment discernment. We engaged the services of Brenda Fitzgerald to act as a facilitator in terms of our conversation with Emmanuel Care and Emmanuel Health. Brenda is a well-respected facilitator and has a strong grasp of Catholic healthcare in Saskatchewan.

As stated in our newsletter this past September, "as an association CHAS has not been immune - financial issues from all sides, new Saskatchewan health authority restructuring and pandemic restrictions have meant that much of our mandate was hampered".

After our discernment which took place over several months, the CHAS board along with the help of Brenda Fitzgerald, came up with a plan to move forward. The plan included hiring a part-time Executive Director at CHAS, continuing with our convention, newsletters, Witness to Mission video preparation, the parish visiting campaign and providing ethics consultations to all institutional members across the province. We have had our struggles but we are all finding our way through this pandemic.

A hiring committee for the position of Executive Director was formed. The CHAS Convention Webinar took place on October 21-22 via Zoom and on November 1 CHAS hired a new part-time Executive Director, Peter Oliver.

I would like to take this opportunity, on behalf of our board, to thank Blake Sittler our outgoing Executive Director for all the work and hours he has given to CHAS and to Catholic healthcare across Saskatchewan. Blake has been working a full-time position as the Director of Mission at St Paul's Hospital since March 1, 2021 and also continued a monthly contract to carry out the work of Executive Director for CHAS.

The CHAS Board looks forward to working with Peter and continuing to promote, support and fulfil the mission of Catholic healthcare in Saskatchewan.

The compassion of Christ compels us!

Ethna Martin

## Treasurer's Report

I would like to thank all donors and supporters for their contributions which allow us to continue the mission of the Catholic Health Association of Saskatchewan-to provide, in collaboration with the membership; leadership, education and resources in ethics, mission, and spiritual care. Thank you for your commitment to our association.

In reference to the Independent Auditors' Report, I would like to note their statement:

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at June 30, 2021 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

The Statement of Financial position shows an increase to Net Assets from \$773,973 in prior year to a current year balance of \$845,713. This is due to a decrease in accounts receivable and a decrease in deferred revenue. The discernment process undertaken by the board in the Spring of 2021 delayed the invoicing and receipt of calendar year 2021 fees.

The Statement of Revenue and Expenditures show an Excess of Revenues of \$71,740 compared to the previous year's excess of \$77,254. The surplus is the result of a reduction in salary expenditures and general operating expenses as we were in a period of discernment and transition due to funding changes and the Executive Director position shifting temporarily from full-time to part-time contract.

A special thank you to the CHAS staff: Mary Heilman our Ethicist; Gary Goldsand our interim Ethicist; Jamie Coulson, our bookkeeper; and Blake Sittler our Executive Director. I would like to acknowledge their professionalism and dedication to the CHAS mission.

Tanya Clarke  
November 2021

Financial Statements of

**CATHOLIC HEALTH  
ASSOCIATION OF  
SASKATCHEWAN**

And Independent Auditors' Report thereon

Year ended June 30, 2021



KPMG LLP  
500-475 2nd Avenue South  
Saskatoon SK S7K 1P4  
Canada  
Tel 306-934-6200  
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## INDEPENDENT AUDITORS' REPORT

To the Members of Catholic Health Association of Saskatchewan

### ***Opinion***

We have audited the financial statements of Catholic Health Association of Saskatchewan (the Entity), which comprise:

- the balance sheet as at June 30, 2021
- the statement of earnings for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at June 30, 2021 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditors' Responsibilities for the Audit of the Financial Statements*" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.  
  
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font. Below the signature is a long, horizontal, slightly wavy line.

Chartered Professional Accountants

Saskatoon, Canada

November 8, 2021

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

## Balance Sheet

June 30, 2021, with comparative information for 2020

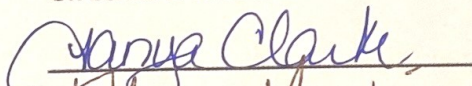
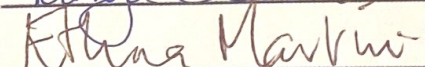
	2021	2020
<b>Assets</b>		
Current assets:		
Cash	\$ 45,744	\$ 177,574
Accounts receivable	-	10,520
Short term investments (note 2)	40,000	1,213
GST recoverable	174	1,209
	85,918	190,516
Long-term investments (note 2)	776,122	682,789
	<u>\$ 862,040</u>	<u>\$ 873,305</u>

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 9,321	\$ 9,550
Accrued payroll expenses	-	691
Deferred revenue (note 3)	7,006	89,091
	16,327	99,332
<b>Net Assets:</b>		
General Fund	306,071	292,460
Hon. Emmett M. Hall Fund (note 4)	127,640	113,871
Moola Freer Scholarship Fund (note 4)	124,989	111,611
Ethics Fund (note 4)	287,013	256,031
	845,713	773,973
	<u>\$ 862,040</u>	<u>\$ 873,305</u>

See accompanying notes to financial statements.

On behalf of the Board:

 Director  
 Director

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

## Statement of Operations

Year ended June 30, 2021, with comparative information for 2020

	General Fund	Hon. Emmett M. Hall Fund	Moola Freer Scholarship Fund	Ethics Fund	June 30, 2021	June 30, 2020
Revenue:						
Annual Convention	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,155
Bishop's Grant	19,368	-	-	-	19,368	43,350
Donations revenue	6,283	-	-	-	6,283	3,815
Investment income	37,898	13,769	13,378	30,982	96,027	18,725
Membership income	76,254	-	-	-	76,254	144,749
Mission formation	-	-	-	-	-	15,000
Publication and video sales	-	-	-	-	-	60
	\$ 139,803	\$ 13,769	\$ 13,378	\$ 30,982	\$ 197,932	\$ 260,854

See accompanying notes to financial statements.

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

## Statement of Operations

Year ended June 30, 2021, with comparative information for 2020

	General Fund	Hon. Emmett M. Hall Fund	Moola Freer Scholarship Fund	Ethics Fund	June 30, 2021	June 30, 2020
Expenses:						
Accounting fees	\$ 9,591	\$ -	\$ -	\$ -	\$ 9,591	\$ 16,396
Annual convention	1,088	-	-	-	1,088	18,900
Food functions	354	-	-	-	354	810
Insurance	1,595	-	-	-	1,595	1,542
Interest and bank charges	316	-	-	-	316	358
Investment fees	3,907	-	-	-	3,907	3,602
Meeting and conventions	423	-	-	-	423	4,964
Mission formation	2,062	-	-	-	2,062	-
Office	2,955	-	-	-	2,955	2,916
Other	337	-	-	-	337	-
Postage and courier	2,013	-	-	-	2,013	1,648
Printing and copying	1,521	-	-	-	1,521	2,793
Professional fees	9,572	-	-	-	9,572	6,727
Salaries and benefits	63,041	-	-	-	63,041	93,660
Sub-contracts	23,991	-	-	-	23,991	26,564
Telephone	2,796	-	-	-	2,796	2,237
Website	630	-	-	-	630	483
	\$ 126,192	\$ -	\$ -	\$ -	\$ 126,192	\$ 183,600
Excess of revenue over expenses	\$ 13,611	\$ 13,769	\$ 13,378	\$ 30,982	\$ 71,740	\$ 77,254

See accompanying notes to financial statements.

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

## Statement of Changes in Net Assets

Year ended June 30, 2021, with comparative information for 2020

	General Fund	Hon. Emmett M. Hall Fund	Moola Freer Scholarship Fund	Ethics Fund	Total 2021	Total 2020
Balance, beginning of year	\$ 292,460	\$ 113,871	\$ 111,611	\$ 256,031	\$ 773,973	\$ 696,719
Excess of revenue over expenses	13,611	13,769	13,378	30,982	71,740	77,254
Balance, end of year	\$ 306,071	\$ 127,640	\$ 124,989	\$ 287,013	\$ 845,713	\$ 773,973

See accompanying notes to financial statements.

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

## Statement of Cash Flows

Year ended June 30, 2021, with comparative information for 2020

	2021	2020
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 71,740	\$ 77,254
Change in non-cash operating working capital:		
Accounts receivable	10,520	(10,520)
Short term investments	(38,787)	(21)
GST recoverable	1,035	(990)
Accounts payable and accrued liabilities	(229)	4,151
Accrued payroll expenses	(691)	(299)
Deferred revenue	(82,085)	2,421
	(38,497)	71,996
Investing:		
Long term investments	(93,333)	(15,161)
(Decrease) increase in cash	(131,830)	56,835
Cash, beginning of year	177,574	120,739
Cash, end of year	\$ 45,744	\$ 177,574

See accompanying notes to financial statements

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

Notes to Financial Statements

Year ended June 30, 2021

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## Nature of operations:

Catholic Health Association of Saskatchewan (the "Association") is incorporated under the Saskatchewan Non-Profit Corporations Act. The mission of the Association is to offer leadership, education and recourses in ethics, mission, spiritual care and social justice. Given its not-for-profit status, the Association is not subject to income taxes.

## 1. Significant accounting policies:

### (a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit organizations in Part III of the CPA Canada Handbook. The significant accounting policies used in the preparation of these financial statements are summarized below.

The Association maintains its accounts in accordance with the principles of restricted fund accounting. Resources are classified for accounting and reporting purposes into either the General fund, Hon. Emmett M. Hall Fund, Moola Freer Scholarship Fund, or the Ethics Fund according to the activity or objective specified.

The General Fund consists of all unrestricted operational activity that is unrelated to the following restricted funds.

The Hon. Emmett M. Hall Fund was established for specific education projects in honour of the late Hon. Emmett M. Hall. The fund balances consists of an appropriation of surplus plus specific donations and interest earned on the fund balance less specific expenses.

The Moola Freer Scholarship Fund was established for palliative care education and awards by Dr. Dawood and Anne Moola. The fund consists of specific donations and interest earned on the fund balance less specific expenses.

The Ethics Fund was established for the purpose of promoting and providing ethics education, resources and services. The fund was established from the sale of Advance Care Directive booklets and videos, and further enhanced with specific donations. The fund consists of specific donations, income from sales and interest earned on the fund balance less specific expenses.

### (b) Cash and cash equivalents:

Cash and Cash equivalents consist of cash and investments with financial institutions with initial maturity of less than 90 days.

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended June 30, 2021

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## 1. Significant accounting policies (continued):

### (c) Financial instruments:

Financial instruments are initially recognized at fair value and their subsequent measurement is dependent on their classification below.

The Association has elected to measure investments at fair value. Investment management fees are expensed as incurred.

Accounts receivable, accounts payable and accrued liabilities are recorded at amortized cost. The fair value of such financial instruments approximate their carrying value due to the short-term period to maturity of the instruments.

Financial assets carried at amortized cost are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial assets. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (d) Revenue recognition:

The Association follows the restricted fund method of accounting for contributions.

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. Restricted contributions for expenses of one or more future periods are reported as deferred revenue. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended June 30, 2021

## 1. Significant accounting policies (continued):

### (e) Capital assets:

Tangible capital assets are stated at cost less accumulated amortization. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

### (f) Use of estimates:

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year.

## 2. Investments:

	2021	2020
Short-term investments:		
Affinity Credit Union guaranteed investment certificate bearing interest at 3% and matured January 26, 2021	\$ -	\$ 1,213
Affinity Credit Union 1-year Flex Term deposit bearing interest at 0.35% and maturing November 16, 2021	40,000	-
	40,000	1,213
Long-term investments:		
Affinity Credit Union guaranteed investment certificate bearing interest at 0.75% and maturing January 26, 2026	1,250	-
UMC Financial Management Inc. mutual fund	312,915	299,353
Assante Private Client managed portfolio corporate class fund	461,957	383,436
	776,122	682,789
	\$ 816,122	\$ 684,002

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended June 30, 2021

## 3. Deferred revenue

	2021	2020
Affiliate	-	500
Associate	3,843	2,363
Institutional	888	66,395
Personal	2,275	465
Bishop grant	-	19,368
	7,006	89,091

## 4. Restricted fund balances:

	2021	2020
Hon. Emmett M. Hall Fund		
Donations	\$ 36,412	\$ 36,412
Accumulated excess of investment income over expenses	78,222	64,453
Transfer from Operating Fund	13,006	13,006
	\$ 127,640	\$ 113,871

	2021	2020
Moola Freer Scholarship Fund		
Donations	\$ 43,000	\$ 43,000
Accumulated excess of investment income over expenses	81,989	68,611
	\$ 124,989	\$ 111,611

	2021	2020
Ethics Fund		
Donations	\$ 85,780	\$ 85,780
Accumulated excess of investment income over expenses	191,388	160,406
Transfer from Operating Fund	9,845	9,845
	\$ 287,013	\$ 256,031

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

Notes to Financial Statements (continued)

Year ended June 30, 2021

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## 5. Financial instruments and risk management

The Association manages its investment portfolio to earn investment income and invests according to the Association's investment policy and the Board's direction. The Association is not involved in any hedging relationships through its operations and does not hold or use any derivative financial instruments for trading purposes.

Due to the low risk nature of the Association's investments, it is management's opinion that the Association is not exposed to significant interest, market or credit risk arising from these financial instruments.

Additionally, the Association believes it is not exposed to significant liquidity risk as all investments are held in instruments that are highly liquid and can be disposed of to settle commitments

## 6. Comparative figures:

Certain comparative figures have been reclassified to confirm with the financial statement presentation adopted in current year.

## 7. COVID-19 Pandemic

On March 11, 2020, the World Health Organization (WHO) declared the outbreak of a novel Coronavirus (COVID-19) as a global pandemic resulting in significant public health measures and restrictions being put in place. Restrictions such as travel bans, closure of non-essential businesses and physical distancing have caused disruption and a significant decline in global capital markets resulting in an economic slowdown.

Management has assessed the financial impact of COVID-19 at June 30, 2021. Management did not identify any impact to its financial statements as at June 30, 2021.

**Catholic Health Association of Saskatchewan**
**G3**

Year End: June 30, 2021

Adjusting Journal Entries

Date: 7/1/2020 To 6/30/2021

Preparer	Preparer	Preparer	Reviewer
Reviewer	Reviewer	Post signoff	Post signoff

Number	Date	Name	Account No	Reference	Debit	Credit	Recurrence	Misstatement
1	6/30/2021	Moola-Freer fund interest	3210			2,979.88		
1	6/30/2021	Hon. Emmett M Hall fund interest	3310			3,039.86		
1	6/30/2021	Ethics fund interest	3410			6,835.07		
1	6/30/2021	Net Assets (retained earnings)	3560		12,854.81			
Client Assistance: Proposed entry to reclassify amounts from general fund opening equity to restricted funds to agree opening balances to PY closing.								
2	6/30/2021	Deferred revenue - institutional	2140	G3. 1	1,000.00			
2	6/30/2021	Donations	4050	G3. 1		2,000.00		
2	6/30/2021	Memberships-institutional-current year	4090	G3. 1	1,000.00			
Client entry: Client made entry to reallocate a cheque received from Membership to Donations								
3	6/30/2021	Deferred revenue - associates	2130	100.0020		880.00		
3	6/30/2021	Deferred revenue - personal	2150	100.0020		880.00		
3	6/30/2021	Memberships-associate-current year	4080	100.0020	880.00			
3	6/30/2021	Memberships-personal-current year	4100	100.0020	880.00			
Client assistance: Proposed adjusting entry to top up deferred revenue to agree with receipts per PBC revenue worksheet								
RJE#1	6/30/2021	Memberships-associate-current year	4080	100.0030		1,575.00		
RJE#1	6/30/2021	Memberships-associate-prior year	4081	100.0030	1,575.00			
RJE#1	6/30/2021	Memberships-personal-current year	4100	100.0030		1,470.00		
RJE#1	6/30/2021	Memberships-personal-prior year	4101	100.0030	1,470.00			
Client assistance: Proposed entry to reclassify amounts received in the current period from "prior year" accounts into respective "current year" accounts for financial statement presentation purposes								
					19,659.81	19,659.81		
Net Income (Loss)			71,739.72					

# Catholic Health Association of Saskatch

G1

Year End: June 30, 2021

Financial Statement Grouping

Preparer	Preparer	Preparer	Reviewer
Reviewer	Reviewer	Post signoff	Post signoff

Account	Prelim	Adj's	Rep	Rep 06/20	Amount Chg	%Chg
1010 Affinity Credit Union	45,744.07	0.00	45,744.07	177,573.70	(131,829.63)	(74)
10100 Cash/Bank indebtedness (FLIP)	45,744.07	0.00	45,744.07	177,573.70	(131,829.63)	(74)
1126 Term Deposit - Moola Freer (current)	0.00	0.00	0.00	1,213.47	(1,213.47)	(100)
1225 Term Deposit - Flex Term	40,000.00	0.00	40,000.00	0.00	40,000.00	0
10200 Investments and marketable securities	40,000.00	0.00	40,000.00	1,213.47	38,786.53	196
1215 A/R Memberships	0.00	0.00	0.00	10,520.00	(10,520.00)	(100)
10300 Trade receivable	0.00	0.00	0.00	10,520.00	(10,520.00)	(100)
1210 A/R GST	174.22	0.00	174.22	1,208.79	(1,034.57)	(86)
11600 Receivable - GST	174.22	0.00	174.22	1,208.79	(1,034.57)	(86)
1100 Investments	774,872.44	0.00	774,872.44	682,789.15	92,083.29	13
1125 Term Deposit - Moola Freer	1,249.87	0.00	1,249.87	0.00	1,249.87	0
16100 Long-term investments	776,122.31	0.00	776,122.31	682,789.15	93,333.16	14
1430 Computer Hardware	699.85	0.00	699.85	699.85	0.00	0
17100 Computer	699.85	0.00	699.85	699.85	0.00	0
1435 Accumulated Amortization - Computer Hardw	(699.85)	0.00	(699.85)	(699.85)	0.00	0
17105 Accumulated amortization computer	(699.85)	0.00	(699.85)	(699.85)	0.00	0
2010 Accrued A/P	0.00	0.00	0.00	(50.95)	50.95	(100)
2020 Visa Payable	(159.57)	0.00	(159.57)	(2,187.48)	2,027.91	(93)
2025 Accrued Liabilities Payable	(9,161.93)	0.00	(9,161.93)	(7,311.46)	(1,850.47)	25
20200 Accounts payable and accrued liabilities	(9,321.50)	0.00	(9,321.50)	(9,549.89)	228.39	(2)
2030 Accrued Vacation	0.00	0.00	0.00	(691.11)	691.11	(100)
20400 Accrued payroll expenses	0.00	0.00	0.00	(691.11)	691.11	(100)
2120 Deferred revenue - affiliates	0.00	0.00	0.00	(500.00)	500.00	(100)
2130 Deferred revenue - associates	(2,962.50)	(880.00)	(3,842.50)	(2,362.50)	(1,480.00)	63
2140 Deferred revenue - institutional	(1,888.63)	1,000.00	(888.63)	(66,395.86)	65,507.23	(99)
2150 Deferred revenue - personal	(1,395.00)	(880.00)	(2,275.00)	(465.00)	(1,810.00)	389
2160 Deferred revenue - Bishops grant	0.00	0.00	0.00	(19,367.50)	19,367.50	(100)
20800 Deferred revenue	(6,246.13)	(760.00)	(7,006.13)	(89,090.86)	82,084.73	(92)
3560 Net Assets (retained earnings)	(305,315.06)	12,854.81	(292,460.25)	(228,061.50)	(64,398.75)	28
30400 Retained earnings	(305,315.06)	12,854.81	(292,460.25)	(228,061.50)	(64,398.75)	28
3200 Moola-Freer fund donation	(43,000.00)	0.00	(43,000.00)	(43,000.00)	0.00	0
3210 Moola-Freer fund interest	(68,078.12)	(2,979.88)	(71,058.00)	(68,078.12)	(2,979.88)	4
3220 Moola-Free fund scholarship	2,447.00	0.00	2,447.00	2,447.00	0.00	0
30708 Moola Freer Scholarship Fund	(108,631.12)	(2,979.88)	(111,611.00)	(108,631.12)	(2,979.88)	3
3300 hon. Emmett M Hall fund	(36,412.00)	0.00	(36,412.00)	(36,412.00)	0.00	0
3310 Hon. Emmett M Hall fund interest	(61,412.69)	(3,039.86)	(64,452.55)	(61,412.69)	(3,039.86)	5
3320 Hon. Emmett M Hall fund transfers	(13,006.45)	0.00	(13,006.45)	(13,006.45)	0.00	0
30706 Hon. Emmett M. Hall Fund	(110,831.14)	(3,039.86)	(113,871.00)	(110,831.14)	(3,039.86)	3

## Catholic Health Association of Saskatch

G1-1

Year End: June 30, 2021

Financial Statement Grouping

Preparer JD 9/27/2021	Preparer	Preparer	Reviewer PB 9/28/2021
Reviewer	Reviewer	Post signoff	Post signoff

Account	Prelim	Adj's	Rep	Rep 06/20	Amount Chg	%Chg
3400 Ethics fund donations	(85,779.00)	0.00	(85,779.00)	(85,779.00)	0.00	0
3410 Ethics fund interest	(153,571.93)	(6,835.07)	(160,407.00)	(153,571.93)	(6,835.07)	4
3420 Ethics fund transfers	(9,845.00)	0.00	(9,845.00)	(9,845.00)	0.00	0
30707 Ethics Fund	(249,195.93)	(6,835.07)	(256,031.00)	(249,195.93)	(6,835.07)	3
4230 Mission formation-registration	0.00	0.00	0.00	(15,000.00)	15,000.00	(100)
40600 Mission formation	0.00	0.00	0.00	(15,000.00)	15,000.00	(100)
4050 Donations	(4,282.80)	(2,000.00)	(6,282.80)	(3,815.00)	(2,467.80)	65
41001 Donations revenue	(4,282.80)	(2,000.00)	(6,282.80)	(3,815.00)	(2,467.80)	65
4060 Net investment income	(37,861.35)	0.00	(37,861.35)	(5,929.39)	(31,931.96)	539
4061 Interest income - Term deposits	(36.40)	0.00	(36.40)	0.00	(36.40)	0
4063 Interest income - Emmett M Hall	(13,769.38)	0.00	(13,769.38)	(3,040.10)	(10,729.28)	353
4066 Interest income - Moola Freer	(13,377.70)	0.00	(13,377.70)	(2,979.76)	(10,397.94)	349
4069 Interest income - ethics fund	(30,982.00)	0.00	(30,982.00)	(6,775.45)	(24,206.55)	357
41002 Investment income	(96,026.83)	0.00	(96,026.83)	(18,724.70)	(77,302.13)	413
4070 Memberships-affiliate-current year	0.00	0.00	0.00	(1,125.00)	1,125.00	(100)
4071 Memberships-affiliate-prior year	(500.00)	0.00	(500.00)	0.00	(500.00)	0
4080 Memberships-associate-current year	(2,962.50)	(695.00)	(3,657.50)	(7,350.00)	3,692.50	(50)
4081 Memberships-associate-prior year	(3,937.50)	1,575.00	(2,362.50)	(1,200.00)	(1,162.50)	97
4090 Memberships-institutional-current year	(1,888.63)	1,000.00	(888.63)	(132,001.25)	131,112.62	(99)
4091 Memberships-institutional-prior year	(66,395.86)	0.00	(66,395.86)	(867.51)	(65,528.35)	7554
4100 Memberships-personal-current year	(1,395.00)	(590.00)	(1,985.00)	(1,935.00)	(50.00)	3
4101 Memberships-personal-prior year	(1,935.00)	1,470.00	(465.00)	(270.00)	(195.00)	72
41003 Membership income	(79,014.49)	2,760.00	(76,254.49)	(144,748.76)	68,494.27	(47)
4220 Bishops grant	0.00	0.00	0.00	(33,350.00)	33,350.00	(100)
4221 Bishops Grant-prior year	(19,367.50)	0.00	(19,367.50)	(10,000.00)	(9,367.50)	94
41004 Bishop's Grant	(19,367.50)	0.00	(19,367.50)	(43,350.00)	23,982.50	(55)
4240 Convention registrations	0.00	0.00	0.00	(28,555.00)	28,555.00	(100)
4250 Convention donations	0.00	0.00	0.00	(100.00)	100.00	(100)
4260 Convention sponsorships	0.00	0.00	0.00	(6,500.00)	6,500.00	(100)
41005 Annual Convention	0.00	0.00	0.00	(35,155.00)	35,155.00	(100)
4270 Sales-publications	0.00	0.00	0.00	(60.00)	60.00	(100)
41006 Sales- publications	0.00	0.00	0.00	(60.00)	60.00	(100)
5600 Salaries and benefits	63,041.44	0.00	63,041.44	93,660.34	(30,618.90)	(33)
60500 Salaries and benefits	63,041.44	0.00	63,041.44	93,660.34	(30,618.90)	(33)
5012 Internal accounting fees	9,591.10	0.00	9,591.10	16,395.53	(6,804.43)	(42)
60600 Accounting fees	9,591.10	0.00	9,591.10	16,395.53	(6,804.43)	(42)
5010 Legal Fees	938.16	0.00	938.16	0.00	938.16	0
5011 Accounting Audit Fees	8,633.87	0.00	8,633.87	6,727.00	1,906.87	28
60700 Professional fees	9,572.03	0.00	9,572.03	6,727.00	2,845.03	42

## Catholic Health Association of Saskatch

G1-2

Year End: June 30, 2021

Financial Statement Grouping

Preparer JD 9/27/2021	Preparer	Preparer	Reviewer PB 9/28/2021
Reviewer	Reviewer	Post signoff	Post signoff

Account	Prelim	Adj's	Rep	Rep 06/20	Amount Chg	%Chg
5020 Advertising-promotions	1,140.10	0.00	1,140.10	242.83	897.27	370
5150 Computer Support	0.00	0.00	0.00	48.82	(48.82)	(100)
5400 Supplies-office	1,507.71	0.00	1,507.71	2,584.78	(1,077.07)	(42)
5500 Subscriptions	306.87	0.00	306.87	39.47	267.40	677
60800 Office and general	2,954.68	0.00	2,954.68	2,915.90	38.78	1
5640 Telephone/fax	2,796.43	0.00	2,796.43	2,237.18	559.25	25
61300 Telephone	2,796.43	0.00	2,796.43	2,237.18	559.25	25
5430 Postage/courier	2,012.72	0.00	2,012.72	1,647.66	365.06	22
61500 Courier	2,012.72	0.00	2,012.72	1,647.66	365.06	22
5660 Travel accomodations	0.00	0.00	0.00	1,186.49	(1,186.49)	(100)
5665 Transportation	422.77	0.00	422.77	3,777.63	(3,354.86)	(89)
61700 Meetings and conventions	422.77	0.00	422.77	4,964.12	(4,541.35)	(91)
5300 Liability Insurance	1,118.30	0.00	1,118.30	1,118.30	0.00	0
5301 Commercial insurance	477.00	0.00	477.00	424.00	53.00	13
61800 Insurance	1,595.30	0.00	1,595.30	1,542.30	53.00	3
5280 Meals-not travel	353.75	0.00	353.75	809.70	(455.95)	(56)
62000 Meals and entertainment	353.75	0.00	353.75	809.70	(455.95)	(56)
5170 Conventions and seminars	295.00	0.00	295.00	0.00	295.00	0
5250 Entertainment	0.00	0.00	0.00	132.74	(132.74)	(100)
5290 Food-convention	0.00	0.00	0.00	8,078.61	(8,078.61)	(100)
5342 Gifts	542.48	0.00	542.48	485.95	56.53	12
5401 Supplies-Convention	0.00	0.00	0.00	705.79	(705.79)	(100)
5620 Convention speakers	250.00	0.00	250.00	3,512.48	(3,262.48)	(93)
5621 Convention-travel	0.00	0.00	0.00	5,984.79	(5,984.79)	(100)
62100 Annual convention	1,087.48	0.00	1,087.48	18,900.36	(17,812.88)	(94)
5460 Printing/copying	1,521.13	0.00	1,521.13	2,793.49	(1,272.36)	(46)
62505 Printing and copying	1,521.13	0.00	1,521.13	2,793.49	(1,272.36)	(46)
5680 Website	629.99	0.00	629.99	483.17	146.82	30
62510 Website	629.99	0.00	629.99	483.17	146.82	30
5100 Bank/visa charges	316.24	0.00	316.24	358.00	(41.76)	(12)
62520 Interest and bank charges	316.24	0.00	316.24	358.00	(41.76)	(12)
5820 Investment admin fees	3,907.14	0.00	3,907.14	3,601.54	305.60	8
62535 Investment administration	3,907.14	0.00	3,907.14	3,601.54	305.60	8
5345 Mission formation	2,061.67	0.00	2,061.67	0.00	2,061.67	0
63400 Mission formation	2,061.67	0.00	2,061.67	0.00	2,061.67	0
5610 Service contract-Ethioist	23,828.74	0.00	23,828.74	25,186.44	(1,357.70)	(5)
5666 Meals-travel	92.58	0.00	92.58	207.31	(114.73)	(55)

## Catholic Health Association of Saskatch

G1-3

Year End: June 30, 2021

Financial Statement Grouping

Preparer JD 9/27/2021	Preparer	Preparer	Reviewer PB 9/28/2021
Reviewer	Reviewer	Post signoff	Post signoff

Account	Prelim	Adj's	Rep	Rep 06/20	Amount Chg	%Chg
5670 Travel-Ethicist	69.96	0.00	69.96	1,052.67	(982.71)	(93)
5671 Travel meals-ethicist	0.00	0.00	0.00	117.19	(117.19)	(100)
63800 Sub-contracts	23,991.28	0.00	23,991.28	26,563.61	(2,572.33)	(10)
5830 Other Miscellaneous cost	336.75	0.00	336.75	0.00	336.75	0
63900 Other	336.75	0.00	336.75	0.00	336.75	0
	0.00	0.00	0.00	0.00	0.00	0
Net Income (Loss)	72,499.72		71,739.72	77,253.56	(5,513.84)	(7)

## **CHAS Project Charters for 2020-2021**

A large part of the Executive Director's time was redirected in January-February 2021 to the dialogue with Emmanuel Care and Emmanuel Health. Blake continued on after March 1, assisting with the on-going work and supporting the transitional discernment.

### Convention

2021: This was our 78th provincial convention held in the third week of October. It is disappointing that we were not able to meet in person again. Human contact, or at least collegial interaction, is fast becoming a desperate need. Virtual conventions will be a particular piece of the role of a convention but nothing. The convention had lower than normal attendance but the presenters were exceptional.

The 2022 convention theme and structure will be a priority for the new Executive Director. We also hope to see the Moola-Freer and Mission Awards having nominations and being given out to some of our great healthcare staff from the province.

### One Small Visit, One Big Difference

Presentations were made in the Fall of 2021 to all three dioceses about the possibility of doing some training of parish volunteers around visitation in Catholic healthcare facilities. The committee that began this project have volunteered in their various capacities to continue this project.

### Catholic Healthcare Video Formation Series

While filming has already begun, COVID has crippled our ability to film to this point. The new ED will have to be creative in terms of creating content and formulating a message at this crucial time in the history of Catholic healthcare in Saskatchewan.

### Communique

This past year, newsletters were released in September 2020, November 2020, and May 2021.

### Other on-going projects:

- Compassionate Healers' Mass every autumn
- National Catholic Health Care Week in October
- World Day of the Sick in February
- Ethics consultations by Dr. Mary Heilman
- Maintaining website

### Past conventions and joint conferences:

2021 Zoom  
2020 Moose Jaw transitioned to Zoom due to COVID  
2019 Prince Albert  
2018 Saskatoon  
2017 Regina (joint conference with Catholic education)  
2016 Moose Jaw  
2015 Prince Albert  
2014 Saskatoon (joint conference with Catholic education)

### Previous Project Charters:

- Website
- Witness to Mission revamp
- Lost in Translation – Conversations at the end of life
- Sisters Legacy Committee
- Orientation-Mission Pamphlet for New Hires
- Mission Formation Experience Evaluation
- Updating of Advance Care Directive Booklets
- Emmett Hall Education Fund Campaign
- Membership Development and Recruitment

# Cameron Choquette

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Saskatoon, SK | (306) 327-8460 | [cameron.choquette@usask.ca](mailto:cameron.choquette@usask.ca)

## **Profile**

- Applied knowledge in communications and advocacy as a senior executive with an industry association
- Experienced Board Director and Chair with involvement on two charitable foundations
- Skilled in communicating with stakeholders and understanding diverse perspectives as an active community volunteer
- Active volunteer and Pastoral Council member with Holy Spirit Parish in Saskatoon

## **Education**

*Bachelor of Commerce Degree with Honours in Management - 2019*  
University of Saskatchewan – Edwards School of Business

*Certificate in Not-For-Profit Governance Essentials - 2019*  
Institute of Corporate Directors – Alberta School of Business

*Public Sector Governance Program - 2019*  
Johnson Shoyama Graduate School of Public Policy – University of Saskatchewan

*Master's Degree in Public Administration Candidate* – expected graduation in June 2022  
Johnson Shoyama Graduate School of Public Policy – University of Saskatchewan

## **Work Experience**

*Chief Executive Officer* *September 2019 -Present*  
Saskatchewan Landlord Association

- Oversee the administration, governance, and financial management of the organization
- I've increased membership by 10% in one year and solidified the Association's position as Saskatchewan's rental housing leader

*Management Relief – Contract* *April 2019 – July 2019*  
Saskatoon Co-operative Association Ltd.

- Train, mentor, and supervise customer service staff
- Lead administrative processes associated with Colonsay location
- Assist with administration, customer service, and inventory management

*Teaching Assistant, Department of Management and Marketing* *Jan. 2019 – Apr. 2019*  
Edwards School of Business

- Assist with class administration and marking
- Provide support and feedback to students on projects and assessments

# Cameron Choquette

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*Member, Board of Revision and Licence Appeals Board*  
City of Saskatoon

*June 2018 - present*

- Responsible for hearing appeals according to the *Cities Act* in a quasi-judicial format
- Provide decisions on property assessment and licence appeals
- Exercise analysis, research, and technical writing skills through written appeal decisions

*Undergraduate Research Assistant, Associate Dean's Office*  
Edwards School of Business

*August 2018*

- Provided research assistance to the Associate Dean in area of collegial governance
- Developed resources for all members of college committees that outlined governance best practices to make their experience impactful and effective

*Management Trainee, Excellence in Ag Student*  
Federated Co-operatives Ltd.

*Summer 2016 - 2018*

- Lead processes associated with the sales, hiring of staff, and margin control
- Trained in areas of retail management, sales, and administration
- Experience in a number of retail locations, developing skills on client needs and priorities

## **Community Experience**

*Advisor, Saskatchewan 4-H Foundation*

*March 2021 – present*

- Representing the Saskatchewan 4-H Council's board as an advisor to the Foundation
- Act as an ambassador of the Foundation as they seek to raise funds for the longevity of the 4-H program

*Director and Chair, Saskatchewan Hospice Palliative Care Association*

*May 2019 – present*

- Engaging with members to promote the use of palliative and end of life care
- Assisting with developing a new strategic direction and operating plan

*Director, Canadian Hospice Palliative Care Association*

*May 2020 – present*

- Representing the Saskatchewan Hospice Palliative Care Association
- Currently serving on the Finance Committee

*Director and Treasurer, Jubilee Residences Inc.*

*May 2019 – present*

- Currently chairing the finance and planning and development committees of the Board
- Providing oversight to expansion efforts related to rental housing

# Cameron Choquette

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*Director, Treasurer and Vice Chair, Jubilee Residences Foundation* May 2019 – present

- Currently helping to lead the Foundation through a period of significant change related to fundraising, COVID-19, and investments

*Director and Board Chair, Saskatchewan 4-H Council* 2015-present

- Served as Board Secretary for 4 years and was recently elected as Board Chair
- Trusted partner to past Board Chairs and Executive Director in leading Board operations

*Director and Vice-Chairperson, Light of the Prairies Society Inc.* Feb. 2018-May 2019

- Led governance renewal and board policy development
- Provided support to Board Chair and Executive Director in areas of board governance and administration

*Treasurer, South Nutana Park Community Association Inc.* 2016-2019

- Provide leadership to the Board of Directors in all areas of financial management and the stewardship of resources
- Advise Board of Directors on investments and short and long-range financial plans

*Student Director, Ronald McDonald House Charities Saskatchewan Inc.* 2017-2018

- Served on governance and policy committee as the lead for policy development
- Developed a full board orientation manual with an integrated mentorship program

*Director, Saskatchewan Financial Literacy Network* 2017-2018

- Contributed a student perspective to this newly formed corporation, with the mandate of enhancing financial literacy across Saskatchewan

*Director, Newsask Community Futures Development Corporation* 2015-2018

- Served as Vice-Chair, Interim Chair, and Chair while on the Board
- Organized the Board through a new strategic planning process that resulted in a renewed focus on better meetings, increased transparency, and intentional youth engagement

## **References**

References are available upon request.

November 15, 2021

Hi Blake,

Please accept this email and the attached resume as my application for the position of board member with the Catholic Health Association of Saskatchewan.

I have experience in the healthcare sector - working as a spiritual care practitioner in a publicly funded acute care facility, and as the mission and spiritual care coordinator with Emmanuel Care, who owns and sponsors 16 Catholic healthcare organizations in Saskatchewan.

I have been a member of CHAS for the past few years and I have also been involved with the visiting campaign initiative developed by CHAS.

I believe in the importance reaching out to healthcare organizations, parishes and the greater community, sharing the ways in which Catholic healthcare continues to be a vibrant ministry.

Thank you for your consideration.

Sincerely,

Loreen Rawlyk Luby

Loreen Rawlyk Luby  
441 Clearwater Terrace, Saskatoon  
[lrwlyk@hotmail.com](mailto:lrwlyk@hotmail.com); (306) 270-0747

## PROFILE

Resourceful, collaborative and creative individual who is extremely conscientious when dealing with sensitive and highly confidential information. Values the importance of building relationships with colleagues and clients. Passionate about working as a team player towards a common goal and vision.

## EMPLOYMENT BACKGROUND

**Mission and Spiritual Care Coordinator** 2018 – Present  
Emmanuel Care

- Collaborate with organizational leadership in planning, implementing, and evaluating mission and spiritual care related events, activities, and projects.
- Coordinate, facilitate, and conduct educational modules, learning sessions, seminars and workshops for leaders and staff with the focus of integrating a culture that focuses on holistic care.
- Facilitate monthly case study presentations to enhance spiritual care practitioner skill set and share best practices.
- Lead monthly meetings with Directors of Spiritual Care and Mission Effectiveness regarding scope of practice, mission, and spiritual care.
- Create Emmanuel Care weekly reflections and resources for annual events.
- Maintain calendar of facility events regarding mission/spiritual care initiatives and celebrations.

**Executive Assistant to the CEO** 2017 - 2018  
Kennedy's Parable

- Developed and implemented marketing and promotion strategies with CEO and Manager for annual retail event. Strategies utilized resulted in an increase of sales by \$10,000.00 over previous year.
- Designed and distributed multimedia promotional materials for book signings, writing workshops, performances, and sales events for three retail outlets.
- Collected contact information and created database of potential church account holders to generate additional revenue.

**Chaplain, Department of Spiritual and Cultural Care** 2009 - 2017  
Royal University Hospital

- Provided high degree of quality spiritual care for patients, families, and staff in acute care facility. Developed, organized and led memorial services and other appropriate ceremonies for patients, families and staff.
- Strengthened collaborative partnerships with First Nations Elders, denominational chaplains and community multi-faith leaders by organizing speaking engagements during national spiritual care awareness week.
- Created and presented workshops for nurses and physicians regarding the merits of spiritual care. Presentations resulted in increased patient referrals from staff for spiritual care services.
- Designed and presented four modules of teaching material to parish nurses for their educational training program. Positive feedback generated requests for additional speaking engagements.
- Developed and facilitated weekly spiritual care support group for acute care mental health patients. After attending group, participants often self-referred for ongoing individual spiritual care support while in hospital.
- Presented as one of two keynote speakers at annual mental health conference. Researched, developed and shared presentation on how to cultivate a sense of hope and resilience in those struggling with difficult life circumstances. The audience consisted of over one hundred and thirty mental health clients, caregivers, and healthcare professionals.

Loreen Rawlyk Luby

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- Initiated, monitored, and maintained online registration system for national spiritual care conference. Over 130 spiritual care practitioners attended from across Canada and the United States.
- Mentored and provided leadership for departmental colleagues and performed other managerial duties for a three month period following Senior Chaplain retirement.

**Portal Assistant**

University of Saskatchewan Library

Contract 2008 - 2009

- Assessed online database information for accuracy and wrote abstracts for Saskatchewan periodicals highlighting First Nations articles.

**Library Assistant**

Lutheran Theological Seminary/College of Emmanuel & St. Chad

Part Time 2007-2009

- Researched, analyzed, and acquired materials for graduate students.
- Demonstrated therapeutic materials, provided student supervision, and facilitated group discussions for Clinical Pastoral Education course at the request of Supervisor in his absence.
- Organized book filing system, maintained library database, and facilitated interlibrary loans.

**Executive Assistant to the Regional Director; Financial Services Unit; Administrative Assistant**

Department of Social Services

1999-2006

- Created and paid purchase orders in Child and Family Services and Income Security divisions. Strict attention paid to vendors receiving monies in accordance with departmental policies.
- Created and distributed legal documents for adoption and child apprehension court cases.
- Planned, organized, and maintained calendar of events for Regional Director.

**POST SECONDARY EDUCATION**

Certified Spiritual Care Specialist, Masters of Theological Studies, Bachelors of Psychology

**PROFESSIONAL AFFILIATIONS**

Canadian Association for Spiritual Care

**COMMUNITY INVOLVEMENT/VOLUNTEER ACTIVITIES/AWARDS**

Systematic Theology Award  
Schmeiser Spirit Award  
Volunteer of the Month

Lutheran Theological Seminary  
United Way Campaign  
Ronald McDonald House

Luther Special Care Home, Ronald McDonald House, North Saskatchewan Children's Festival, United Way Campaign, Canadian Diabetes Association, St. Paul's Roman Catholic Co-Cathedral Parish, Canadian Association for Spiritual Care Saskatchewan Region Executive Member, Canadian Association for Spiritual Care National Conference Planning Committee

# Shannon Granger

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## Summary

Dedication and integrity combined with relevant skills and experience leading and working with people of all ages.

## Experience

### Executive Director

(2018-2021)

St Angela Merici Residence

*Mission* – Lead, resolve issues and make decisions with a Christ centered focus. Live the mission, vision and values SAMR. Planning mission week celebration. Coordinate mission training for staff.

*Residents* – finding and creating care initiatives with the focus of resident tailored care. Supporting families as they deal with the decline and frailness of their loved one. Listen to concerns of residents and find a solution when necessary.

*Building* – acquire quotes for large projects, coordinate contractors, ensure licenses are maintained and regular maintenance is scheduled.

*Staffing* – scheduling, performance reviews, hiring, onboarding, terminating, supporting staff during challenges whether personal or work related. Empowering staff with emerging skills with training and increased responsibilities.

*Marketing* – promoting the home, fielding inquiries, offering tours, coordinating open-house event, website, social media, advertising, networking.

*Licensing* – managing licensing requirements; fire inspection, staffing certifications, Ministry of Health annual inspection, maintain relationship with consultant, additional reports as requested.

### **Administrative Assistant**

(2017-2018)

#### **St Angela Merici Residence**

*Front desk reception* – greeting guests, answering calls and taking messages, distributing mail, providing administrative assistance to residents

*Assisting Executive Director* – researching products, ordering office supplies, balancing the checkbook, computer support, manipulating and completing documents, summarizing and submitting payroll, data entry, chair OH & S committee

*Supporting Licensing Process* - Setting up and managing in-house inventory system, developing and implementing monthly systems and training staff on these systems, creating templates and documentation for caregiving staff)

*Activity coordination* – Researching, preparing and facilitating recreational activities for residents including group craft activities and games and individual activities such as puzzles and solo games

### **Child Care Worker**

(2015–2017)

#### **Parent and Tot – Columbus Bosco Homes Family Support Centres**

*With parents and children* - Support facilitator's efforts by modeling Adlerian philosophies, Help parents when dealing with more than child, Guide parents and children through activities

*With children* - Hand out snack and supervise the children while they eat, ensuring children are engaged, suggesting activities for them, provide a safe and enjoyable environment for all of the children to play and leading activities as needed

*Administratively (on my own time)* - Develop and publish promotional print materials, Researching, planning and scheduling of staff in-service on facilitation

### **Coordinator of Youth Ministry**

(2002 –2007)

#### **Diocese of Saskatoon (123 Nelson Road)**

*Support* – Establishing strong lines of communication and relationships with parish youth ministers, providing them with support, materials, programming

*Working with groups* - Chairing the Vocations Commission, Secretary of Western Canadian Association of Catholic Youth Ministers Executive, Leading and training the Diocesan Youth Retreat Team,

Collaborating with Greater Saskatoon Catholic Schools Religion Coordinator promoting school and parish relationships

*Preparing and publishing print materials* - training information, useful resources and promotion of events and programs. Article writing, newsletters and material reviews

*Financial* - Maintaining Youth Office budget, submitting receipts, preparing invoices

*Special Events* - Prepare and support diocesan groups traveling to WYD 2002 in Toronto, attending meetings in Toronto, preparing catechetical sessions with activities and prayers for the parish groups.

*Planning, Promoting and organizing* - Theology on Tap (evening speaker program for young adults), YouthLeader (week long leadership camp), ThinkFast (program for youth to learn about issues in the global south and offer up a day of fasting to be in solidarity with those communities and raise money for Development and Peace partners) –secure venues, produce and publish print promotional materials as well as digital materials for email distribution, book speakers, create leadership teams and train them, gather materials requested by speakers.

## Education

- Catholic Women's Leadership Program** (2020)  
} University of Saint Paul  
Providence School of Transformative Leadership and Spirituality certificate program
- Gentle Persuasive Approach (GPA) Coach Certification** (2017)  
} Advanced Gerontological Education (AGE Inc)  
Training program in safe and effective person-centered dementia care
- Bachelor of Commerce** (2000)  
} University of Saskatchewan  
Human Resource Management Major
- Certificate in Youth Ministry Studies** (2001)  
} Western Canadian Association of Catholic Youth Ministers  
Three year Summer Seminar Study Program on Comprehensive Youth Ministry

## Volunteer Experience

Holy Spirit Parish Children's Liturgy Leader (2009-2020)  
Holy Spirit Sacramental Preparation Team member (2018)  
Holy Spirit After Mass Hospitality Volunteer (2019-2020)  
St Bernard Catholic School Community Council - Parish Representative & Secretary (2015-present)  
St Bernard School – Schools Wins Twice 2017 Raffle co-coordinator  
Holy Spirit CWL (2010-present)  
Diocese of Saskatoon Miscarriage Awareness Committee (2010-2017)

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## Skills

- ▶ Facilitating, leading, directing groups of all ages
- ▶ Planning and organizing of events
- ▶ Proficient at Microsoft Word
- ▶ Experience with Microsoft Excell and trained in Quickbooks
- ▶ Experience with Serif PagePlus, a document publishing program
- ▶ Listening, reviewing, problem solving and evaluating
- ▶ Communication, cooperation and independence
- ▶ Attentive, careful and dependable
- ▶ Honest and practical, pleasant and flexible
- ▶ Cooking, baking, reading, housekeeping and family management
- ▶ Soccer, biking and gardening

Edgar Neudorf is also allowing his name to stand to become a board member for CHAS.

## Catholic Women League

C.W.L. St. Aloysius Parish	Allan SK	C.W.L. St. Joseph Calasanzius	North Battleford SK
C.W.L. St. George's Parish	Assiniboia SK	C.W.L. Notre-Dame d' <u>Auvergne</u>	Ponteix SK
C.W.L. St. Joseph's Parish	Balgonie SK	C.W.L. St. Patrick's Parish	<u>Preeceville</u> SK
C.W.L. St. Joseph Parish	Barthel SK	C.W.L. Sacred Heart Cathedral	Prince Albert SK
C.W.L. St. Gabriel the Archangel	<u>Biggar</u> SK	C.W.L. Our Lady of Fatima Parish	Redvers SK
C.W.L. St. Joseph's Parish	Canora SK	C.W.L. Holy Cross	Regina SK
C.W.L. Immaculate Heart of Mary	Carlyle SK	C.W.L. Holy Trinity	Regina SK
C.W.L. St. Mary's Parish	Churchbridge SK	C.W.L. St. Anne's	Regina SK
C.W.L. Our Lady of Perpetual Help	Coronach SK	C.W.L. Council Our Lady of Peace	Regina SK
C.W.L. St. Michael's Parish	Cudworth SK	C.W.L. Holy Child/St. Joseph	Regina SK
C.W.L. Our Lady of Perpetual Help	Cut Knife SK	C.W.L. St. Cecilia	Regina SK
C.W.L. Sacred Heart	Davidson SK	C.W.L. Holy Family	Regina SK
C.W.L. Holy Guardian Angels Parish	<u>Englefeld</u> SK	C.W.L. St. Martin's	Regina SK
C.W.L. Our Lady of Victories	Esterhazy SK	C.W.L. St. Peter's	Regina SK
C.W.L. St. John the Baptist Parish	Estevan SK	C.W.L. St. Theresa's	<u>Rosetown</u> SK
C.W.L. Sacred Heart Parish	<u>Eston</u> SK	C.W.L. Sask. Provincial Council	Regina SK
C.W.L. Fox Valley	Fox Valley SK	C.W.L. Holy Family Parish	Saskatoon SK
C.W.L. St. Boniface	<u>Goodsoil</u> SK	C.W.L. Holy Spirit Parish	Saskatoon SK
C.W.L. St. Anne's Parish	Gull Lake SK	C.W.L. Our Lady of Lourdes	Saskatoon SK
C.W.L. St. Augustine's Parish	Humboldt SK	C.W.L. St. Anne's Parish	Saskatoon SK
C.W.L. Saskatoon Diocesan Council	Saskatoon SK	C.W.L. St. Augustine's Parish	Saskatoon SK
C.W.L. St. Stanislaus	<u>Ituna</u> SK	C.W.L. St. John Bosco	Saskatoon SK
C.W.L. St. Stephen's Parish	Kamsack SK	C.W.L. St. Patrick's Parish	Saskatoon SK
C.W.L. St. Joseph's Parish	Kindersley SK	C.W.L. St. Philip <u>Neri</u> Parish	Saskatoon SK
C.W.L. Ste. Radegonde	Lafleche, SK	C.W.L. St. Mary's Parish	Saskatoon SK
C.W.L. Our Lady of Fatima	Landis SK	C.W.L. St. Paul's Cathedral	Saskatoon SK
C.W.L. Little Flower Parish	Leader SK	C.W.L. St. Peter the Apostle Parish	Saskatoon SK
C.W.L. St. Theresa's Parish	<u>Lintlaw</u> SK	C.W.L. Christ <u>The</u> King Parish	Shaunavon SK
C.W.L. St. Eugene de <u>Mazenod</u>	<u>Luseland</u> SK	C.W.L. St. Walburg	St. Walburg SK
C.W.L. St. Mary's Parish	Macklin SK	C.W.L. Swift Current #942	Swift Current SK
C.W.L. Marquis	Marquis SK	C.W.L. St. Peter's Parish	Unity SK
C.W.L. All Saints Parish	Mayfair SK	C.W.L. Sacred Heart Parish	Watson SK
C.W.L. Our Lady of Consolation	<u>Melfort</u> SK	C.W.L. St. Regis	Wauchope SK
C.W.L. St. Henry's Parish	Melville SK	C.W.L. Regina Diocesan Council	Emerald Park, SK
C.W.L. Sacred Heart Parish	Montmartre SK	C.W.L. St. James Parish	Wilkie SK
C.W.L. St. Joseph's Parish	Moose Jaw SK	C.W.L. St. Mary's Parish	Wynyard SK
C.W.L. St. Eugene Parish	Nipawin SK	C.W.L. St. Gerard's Parish	Yorkton SK
C.W.L. R.C. Parish of Notre Dame	North Battleford SK		

## **Knight of Columbus Councils**

Knights of Columbus Council #3360	Assiniboia SK
Knights of Columbus Council #7564	Glenavon, SK
Knights of Columbus Council #4280	Craven SK
Knights of Columbus Council #3920	<u>Denzil SK</u>
Knights of Columbus Council #5694	Edam SK
Knights of Columbus Council #5249	Esterhazy SK
Knights of Columbus Council #10029	Fort Qu'Appelle SK
Knights of Columbus Council #6182	Gerald SK
Knights of Columbus Council #1886	Humboldt SK
Knights of Columbus Council #6594	Fosston SK
Knights of Columbus Council #4899	Kindersley SK
Knights of Columbus Council #3878	Lafleche SK
Knights of Columbus Council #5408	Langenburg SK
Knights of Columbus Council #9690	Langham
Knights of Columbus Council #6068	Lanigan SK
Knights of Columbus Council #10856	Leoville SK
Knights of Columbus Council #2994	Lisieux, SK
Knights of Columbus Council #5474	Macklin SK
Knights of Columbus Council #5788	<u>Melfort SK</u>
Knights of Columbus Council #9760	Moose Jaw SK
Knights of Columbus Council #1534	Moose Jaw SK
Knights of Columbus Council #5858	Moosomin SK
Knights of Columbus Council #8752	Muenster SK
Knights of Columbus Council #2094	North Battleford SK
Knights of Columbus Council #7336	North Battleford SK
Knights of Columbus Council #1519	Prince Albert SK
Knights of Columbus Council #5543	Prince Albert SK
Knights of Columbus Council # 8655	Prince Albert, SK
Knights of Columbus Council #9949	Prince Albert SK
Knights of Columbus Council #4850	Redvers SK
Knights of Columbus Council #10313	Regina SK
Knights of Columbus Council #10797	Regina SK
Knights of Columbus Council #1247	Regina SK
Knights of Columbus Council #5949	Regina SK
Knights of Columbus Council #9278	Regina SK
Knights of Columbus Council #8896	Regina SK
Knights of Columbus Council #10401	Regina SK
Knights of Columbus Council #13129	Saskatoon SK
Knights of Columbus Council #8279	Saskatoon SK

Knights of Columbus Council #4938	Saskatoon SK
Knights of Columbus Council #8905	Saskatoon SK
Knights of Columbus Council #11775	Saskatoon SK
Knights of Columbus Council #1517	Saskatoon SK
Knights of Columbus Council #5104	Saskatoon SK
Knights of Columbus Council #9539	Saskatoon SK
Knights of Columbus Council #5256	St. Walburg SK
Knights of Columbus Council #3031	Swift Current SK
Knights of Columbus Council #5707	Unity SK
Knights of Columbus Council #1731	Weyburn SK
Knights of Columbus Council #3802	Windthorst SK
Knights of Columbus Council #5182	Yorkton SK
Knights of Columbus Council #2031	Yorkton SK
Ukrainian Catholic Brotherhood	Yorkton SK
Knights of Columbus	Moose Jaw SK

## **Associate Members**

Sisters of Charity Notre Dame <u>d'Evron</u>	Edmonton, AB
Order of St. Benedict	Muenster SK
<u>Les Soeurs de Notre Dame d'Auvergne</u>	Ponteix SK
Sisters of the Presentation	Prince Albert SK
Sisters of Charity of the Immaculate Conception	Saint John NB
Sisters Of Our Lady <u>Of</u> The Cross	Saskatoon SK
Ursulines of St. Angela's Convent	Saskatoon SK
St. Ann's Parish	<u>Annaheim SK</u>
St. Joseph Parish	Balgonie SK
Our Lady of Confidence Parish	Cadillac SK
St. Augustine's Parish	Humboldt SK
St. Henry's Parish	Melville SK
St. Joseph Calasancius Parish	North Battleford SK
St. Joseph's Parish	Prince Albert SK
St. Mark's Parish	Prince Albert SK
St. Michael's Parish	Prince Albert SK
Little Flower R.C. Parish	Regina SK
St. Martin de Porres Parish	Regina SK
St. Anne's Church	Saskatoon SK
Holy Spirit Parish	Saskatoon SK
St. Augustine's Parish	Saskatoon SK
St. Mary's Parish	Saskatoon SK

St. Mary's Parish	Tribune SK	Fernand Bouvier	<u>Gravelbourg, SK</u>
St. Vincent De Paul Parish	Weyburn SK	Sr. Josephine Bouvier	Saskatoon SK
St. Philippe de <u>Neri</u>	Vonda SK	Chris Boychuk	Saskatoon SK
St. Joseph's Hospital Foundation (Estevan) Inc.	Estevan SK	Patricia Brown	Swift Current SK
St. Joseph's/Foyer D'Youville Foundation	<u>Gravelbourg SK</u>	Sr. Renée <u>Buliard</u>	Prince Albert SK
		Leona Burkhart	Regina SK
		Sr. Dolores Bussiere	Saskatoon SK
		Fr. Rheel Bussiere	Saskatoon SK
		Dr. Phil <u>Carverhill</u>	Saskatoon SK
Providence Place Auxiliary	Moose Jaw SK	Olivette Chalifour	Prince Albert SK
Mont St. Joseph Foundation	Prince Albert SK	Julie Turenne-Maynard CHAM	Winnipeg MB
<u>Radville Health Care Auxiliary</u>	<u>Radville SK</u>	<u>Exec.Dir.</u>	
Saskatoon Convalescent Home	Saskatoon SK	Shannon Chapple	Regina SK
Saskatoon Funeral Home	Saskatoon SK	Jo-Anne Chrones	Saskatoon SK
Universal Church Supplies	Saskatoon SK	Ken Clark	
Catholic Family Service Society	Regina SK	Yvonne <u>Colleaux</u>	Saskatoon SK
Saskatchewan Pro-Life Assoc. Inc.	Regina SK	Fr. Roque Concepcion	Prince Albert, SK
Diocese of <u>S'toon Catholic Foundation</u>	Saskatoon, SK	Yvette Cote	Swift Current SK
SHPCA Inc.	Regina SK	Olga Crocker	Saskatoon SK
Yorkton/Melville DPC	Kamsack SK	Eldon Danielson	Birch Hills SK
	Prince Albert SK	Louise Dennehy	Vanguard SK
		Delores Derksen	Saskatoon, SK
<b>Personal Members</b>		Marvin & Pat <u>Deschryver</u>	<u>Denzil SK</u>
Judy Anderson		Mary & Dallas Heilman	Saskatoon SK
Arden & Sherry Andreas	Lancer SK	Chantal Devine	Saskatoon
Monika Angele	Saskatoon, SK	Marie Dietrich Leurer	Regina, SK
Josef & Leslie Angele	Saskatoon SK	Chris Donald	Saskatoon, SK
Sr. <u>Mariette April</u>	Saskatoon, SK	Joanne Driedger	Saskatoon, SK
Melissa Babcock	Saskatoon, SK	Donna Dupuis	Saskatoon, <u>Sk</u>
Karen Barber	Saskatoon, SK	Elaine Easton	Saskatoon, SK
Deb Bauche	Saskatoon SK	Brian & Elaine Exner	Melville SK
Monica Beavis	Saskatoon SK	Jeff Fisher	
Chandra <u>Behrenz</u>	Saskatoon SK	Daniela Fiske	Esterhazy, SK
Sr. Marie Paule Beliveau	Ponteix SK	Jerry Fitzgerald	Regina SK
Ron Bergen	Prince Albert SK	Evelyn <u>Flahr</u>	Moose Jaw SK
Arsene Billo	Prince Albert, SK	Anne <u>Marie Florizone</u>	Regina, SK
Jean & Marguerite Bilodeau	Saskatoon, SK	Clara <u>Freistadt</u>	Humboldt SK
Pat <u>Bitinsky</u>	<u>Saskatoon, SK</u>	<u>Joe Fruhstuk</u>	Tramping Lake SK
Carol Bligh	Central Butte, SK	Jane Galbreath	Saskatoon, SK
Marj Bodnarchuk	Prince Albert SK	Doreen Gallagher	Saskatoon SK
Diane Boechler	Saskatoon SK	Cynthia Gao	Saskatoon SK
Adele V. Boisjoli	Swift Current SK	Cliff Geiger	Regina SK
Sr. Carol Borreson	Saskatoon, SK	Gerry <u>Gieni</u>	Moose Jaw, SK
Anthony <u>Boryski</u>	Saskatoon SK	Paulette Gill	<u>Choiceland SK</u>

Cathy Giroux	Esterhazy SK	Caroline & Henry Marcotte	Regina SK
Joseph Habetler	Cudworth SK	Peter & Marie Martens	Saskatoon SK
Fyrne Hanson	<u>Mossbank SK</u>	Brian Martin	Prince Albert SK
Noreen <u>Hareuther</u>	MSJ board	Dianne Martin	Saskatoon SK
Leon & Annabelle Hartman	Saskatoon, SK	Ethna Martin	
Dr. Robert Hickie	Saskatoon, SK	Francis Maza	Saskatoon, SK
Teresa Bodnar Hiebert	Saskatoon SK	Linda McKinnon	Prince Albert, SK
Greg Hofferfort	Estevan SK	Glenn McMullen	Prince Albert, SK
Gerry & Lisa Holst	Saskatoon, SK	June Merasty	
Trish Holst	Saskatoon SK	Terrie Michaud	North Battleford, SK
Garth Horn	Saskatoon SK		
Shelley Horn	Prince Albert SK	Rev. Ken Miller	Regina SK
Marian Huber	Estevan SK	Fr. Mark Miller	Toronto, ON
Scott Irwin	Saskatoon SK	Sr. April Mireau	Saskatoon, SK
Yvonne Jalbert	Lafleche SK	Wes Moore	Prince Albert SK
Peter & Phyllis Jansen	Saskatoon SK	Andre Moquin	<u>Gravelbourg SK</u>
Sr. Marie Jeanneau	Saskatoon SK	Jean Morrison	Saskatoon, SK
Therese & Tim Jelinski	Saskatoon, SK	Raymond <u>Mulaire</u>	Saint Boniface, MB
Fr. Jim Kaptein	Prince Albert SK	Rev. Daniel Muyres	Muenster SK
Sandra Kary	Saskatoon SK	Allison Nagy	Prince Albert, SK
Mervin & Helen Kealey	Regina SK	Sr. Evelyn <u>Nedelec</u>	Prince Albert, SK
Rose Ann <u>Keindel</u>	Saskatoon SK	Edgar Neudorf	Saskatoon SK
Phyllis Kennedy	Regina SK	Duncan Newman	Prince Albert SK
Diane <u>Kopchynski</u>		Fr. Matthew Nguyen	Prince Albert SK
Fr. Rick Krofchek	Moose Jaw SK	Sandy Normand	Saskatoon SK
Marlene Kuch	Saskatoon SK	Bernie Ogrodnick	Prince Albert, SK
Claude Lang	Saskatoon SK	Dr. Francisco Otero	Saskatoon SK
Jack Lang	Prince Albert SK	Leah Perrault	Saskatoon SK
Lesley Larrea	Prince Albert, SK	Joan Petracek	Esterhazy SK
Clara Larrivee	Moose Jaw SK	Dr. Louis Poulin	
Dr. Daniel & Judy <u>Ledding</u>	<u>Rosetown SK</u>	Russ & Yvonne Powell	Saskatoon SK
Bishop Albert Legatt	Saint Boniface, MB	Albert Provost	Prince Albert SK
Vic Lemieux	Prince Albert SK	Grant W. Rathwell	Moose Jaw SK
Julie Lemoine	Regina SK	Anne Reddekopp	Saskatoon SK
Sr. Alice LeClaire	Saskatoon SK	Sr. Cécile Richard	Winnipeg MB
Sr. Alice LeStrat	Saskatoon SK	Martin Ring	
Terry Loehr	Prince Albert SK	Joan Rink	Regina SK
Janet Loiselle	<u>Gravelbourg SK</u>	Laurel Robinson	Prince Albert, SK
Loreen Luby	Saskatoon, SK	Lisa Rock	Prince Albert, SK
Linda <u>Maddaford</u>	Yorkton, SK	Gerald Rogal	<u>Rosetown SK</u>
Jinus Makari	Prince Albert, SK	Armella Rollheiser	<u>Rosetown SK</u>
Ted <u>Makeechak</u>	Saskatoon SK	Barbara Rollheiser	Saskatoon SK
Betty <u>Makelki</u>	Prince Albert SK	Dorothy Rollheiser	<u>Rosetown SK</u>
Randy Malach	Prince Albert, SK	Dr. Lila <u>Rudachyk</u>	Saskatoon SK

Sr. Rose-Marie Sanche	Prince Albert SK	Bob & Joan Williston	Lethbridge, AB
Rita Sawa	Guelph, ON	Jean Woodard	Weyburn SK
Shellyann Schaan	Saskatoon SK	Dr. Chong Wong	Saskatoon, SK
Lucille Schiltz	<u>Rosetown SK</u>	Sr. Faye Wylie	Montreal, QC
Cheryl <u>Schleger</u>	Prince Albert SK	Bert <u>Yakichuk</u>	Regina SK
Clare & Martin Schneider	Saskatoon SK	Fenton Yeo	Macklin SK
Marlene Schnell	Regina SK	Margaret Yeo	Macklin SK
Tom Schuck	Weyburn SK	Karen Ziegler	Regina SK
Jean Shirley	Saskatoon SK		
<u>Joe Simonot</u>	Saskatoon SK	Brian Zimmer	Saskatoon SK
Henry Siwak	Prince Albert SK	Rev. Glenn Zimmer	Fort Qu'Appelle SK
John & Agnes Smith	Lafleche SK	Janet Zinger	Saskatoon SK
Linda Smuk	<u>Ituna SK</u>		Esterhazy, SK
Mary L. Stang	Saskatoon SK		
Larry Stang	Macklin SK	<b>Institutional Members</b>	
Robert & Colette Stang	Macklin SK	St. Anthony's Hospital	
Rita Stanley	Prince Albert SK	St. Joseph's Hospital	Estevan, SK
Ann Stewardson		St. Joseph's Hospital/Foyer <u>d'Youville</u>	<u>Gravelbourg, SK</u>
Anna Stonechild	<u>Prince Albert SK</u>	St. Joseph's Health Centre	Macklin, SK
Kimberly Stonechild	Prince Albert SK	St. Peter's Hospital	Melville, SK
Roxanne Stringer	Ponteix	Providence Place	Moose Jaw, SK
Sandra Stromberg	Cochin SK	Villa Pascal	North Battleford SK
Sharon Sullivan	Saskatoon SK	Foyer St. Joseph Nursing Home	Ponteix, SK
Louise Sutherland	Regina SK	Five Hills Health	
John <u>Swystun</u>	Prince Albert SK	Mont. St. Joseph	Prince Albert, SK
Marie-Louise Ternier- <u>Gommer</u>		<u>Radville</u> Marian Health Centre	<u>Radville, SK</u>
Bonnie Thiele Hunt	Regina, SK	Santa Maria Home	Regina, SK
Cheryl Thul	Moose Jaw SK	St. Ann's Senior Citizens Home	Saskatoon, SK
Don Thorsen		St. Paul's Hospital	Saskatoon, SK
Barb <u>Timoffee</u>	Prince Albert SK	Samaritan Place	Saskatoon, SK
Nora <u>Tinant</u>	Swift Current SK	Trinity Manor	Saskatoon, SK
Kelly & Carolyn Towle	Prince Albert SK	Emmanuel Care	Saskatoon, SK
Nestor & Liz Trach	Humboldt SK	St. Joseph's/Foyer D'Youville	<u>Gravelbourg, SK</u>
Bob Trann		Foundation	
Fr. Eusebio <u>Tubale</u>	Regina SK	Sherbrooke Community Centre	Saskatoon, SK
Suzanne Turmel	Saskatoon SK	Chevaliers De Colomb	Regina, SK
Rev. Nora <u>Vedress</u>	Prince Albert, SK		
Mary Anne Veroba	Lampman SK	<b>Honorary Members</b>	
Fr. DJ Vu	Prince Albert SK	Most Rev. Stephen Hero	Prince Albert SK
James & Beatrice <u>Wacholtz</u>	<u>Englefeld SK</u>	Most Rev. Albert Thévenot	
David & Adele Wiegers	<u>North Battleford, SK</u>	Most Rev. Mark <u>Hagemoen</u>	Saskatoon, SK
Angela Weinrich	Prince Albert SK	Most Rev. Donald Bolen	Regina, SK
Randy Wells		Most Rev. Bryan Bayda, CSsR	Saskatoon, SK
Jacqui Wiesner	Prince Albert, SK	Most Rev. Michael <u>Wiwchar</u>	
		Most Rev. Albert <u>LeGatt</u>	

Most Rev. Blaise Morand	
Rev. Jerome Weber	
Abbot Peter <u>Novecosky</u>	Muenster, SK
Sister Anne Collins	Edmonton, AB
Sister Philomena Dobmeier	<u>Humboldt</u> , SK
Harvey Fox	Regina, SK
Mr. Ed Friedt	Medicine Hat, AB
Richard Haughian	Ottawa, ON
Sister Rose Ketchum	Saskatoon, SK
Romeo Paulhus	Lethbridge, AB
Michel Thibault	Saskatoon, SK
Marilyn Ellis	Riverside <u>Estates</u> SK
Jim Schneider	Regina, SK
John & Florence Hoffort	Regina SK
Maureen Preston	Saskatoon, SK
Jean Mahoney	Regina, SK
Sr. Jo-Ann Duggan	Winnipeg, MB
Paul Ellis	Moose Jaw, SK
Archbishop Murray Chatlain	The Pas, MB
Edwin Hoffart	Saskatoon, SK
Shirley McNeil	Saskatoon, SK
Anne Moola	Christopher <u>Lake</u> SK
Bert <u>Yakichuk</u>	Regina, SK
Chris Boychuk	Saskatoon, SK
Saskatchewan Legislative Library	Regina, SK

Catholic Health Association of BC	Burnaby, BC
Catholic Health Asso. of Manitoba	Winnipeg, MB
Catholic Health Association of Ontario	Toronto, ON
New Brunswick Catholic Health Assn	<u>Miramichi</u> , NB
Catholic Health Association of Canada	Ottawa, ON
National Library of Canada	Ottawa, ON
Anne Moola	Vancouver, BC
Greater Saskatoon Catholic School	Saskatoon, SK
St. Thomas More College	Saskatoon, SK
Les <u>Soeurs</u> De Notre Dame de la Croix	Warman, SK