

2016 Annual Report





# Our Vision Our Mission Our Ministry

### Our Vision:

A faith community sharing the healing ministry of Christ.

### Our Mission:

In the Catholic faith tradition of health and healing, to provide in collaboration with the membership: leadership, education and resources in ethics, mission, spiritual care and social justice.

### **Our Ministry:**

Since Catholic Health Care Ministry is a vital part of the mission of the church, the ministry of CHAS finds its source and expression in the Diocesan Church under the guidance and ministry of our Saskatchewan Bishops who are honorary members of the Association.

Most Reverend Bryan Bayda — Ukrainian Eparchy of Saskatoon

Very Reverend Lorne Crozon, Vicar General — Archdiocese of Regina

Most Reverend Donald Bolen—Diocese of Saskatoon

Most Reverend Murray Chatlain—Diocese of Keewatin-Le Pas

Most Reverend Albert Thévenot—Diocese of Prince Albert

### Therese Jelinski & Sandra Kary

### President and Executive Director Report



# Hope Floats: Serving in Health Care as People of Faith

What a unique year of contrast - on one hand, there was great energy and excitement around our various work initiatives, and on the other hand, there was a

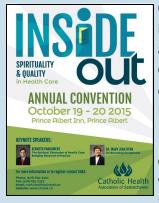
heaviness around the issue and looming reality of physician-assisted suicide and euthanasia. Catholic health care ministry is always an exercise in contrasts - there are always challenges, and there are always reasons to celebrate. It is with this spirit and determination that we chose this year's theme - *Hope Floats: Serving in Health Care as People of Faith*. Be encouraged as you read about the work of the Association (from July 1, 2015 to June 30, 2016) to see how many ways our hands, hearts and faith are in action.

(Please note: there is separate reporting on Physician-Assisted Suicide and the Catholic Sisters Legacy Recognition Project, as there was considerable contribution offered in these areas, but not held solely as the work of the Association.)

Now in its fourth successive year, the **Bishop's BBQ celebration** has become an anticipated gathering where the Bishops of Saskatchewan invite and host the boards and staff of both the Catholic Health Association of Saskatchewan and Emmanuel Care (formerly the Catholic Health Ministry of Saskatchewan). Hosted by Archbishop Daniel Bohan at his home in Regina on August 20, 2015, this group gathered to enjoy an evening of fellowship, networking, and encouragement from the Bishops.

Continuing with the theme of celebration and commissioning, the 2015 fall season started with **Compassionate Healers Masses** being planned and hosted in each Diocese. These gatherings are for the benefit and intentions

of medical personnel, health care workers and administrators, parish nurses, men and women religious in health care ministry and ministry of care volunteers in parishes across the province. The Archdiocese of Regina hosted its Mass on September 9th, at Holy Child Parish with Archbishop Daniel Bohan as the celebrant and homilist. The Prince Albert Diocese held its Mass on September 12th at St. Joseph's Church, where Bishop Albert Thévenot was the celebrant and homilist. The Saskatoon Diocese hosted its Mass on September 29, 2015 at Dormition of the Blessed Mother with Bishop Bryan Bayda as the celebrant and homilist.



CHAS celebrated its 72nd year by gathering for its annual convention and meeting of the assembly in Prince Albert, Saskatchewan on October 19 - 20, 2015 with the theme '*Inside Out: Spirituality & Quality in Health Care*.' Highlights of the conference included:

♦ Attendance of 175+ delegates to the convention, including Bishop Albert Thévenot who celebrated Mass prior to the banquet and

 Excellent keynote speakers such as Kenneth Pargament (The Spiritual Dimension of Health Care), Sr. Mary Jean Ryan (On Becoming Exceptional), and inspirational speaker Jennifer Buchanan

(Maximize Your Music at Work and Home)



Break-out sessions including a variety of themes and speakers: Danica Liske (A Daughter's Perspective), Jon Gilchrist (Have You Ever Seen a Catholic X-Ray?) and Dr. Joy Mendel (Physician Assisted Suicide -

Where Are We Today?)

This year's awards banquet included presentation of an Honorary Membership to Shirley McNeil of Saskatoon; the 2015 Mission Award was presented to Larry Stang of Macklin, and the 2015 Moola Freer Palliative Care Award was presented to Scott Parker of the Battlefords.

 This year's centerpieces were created by the Mont St. Joseph Art Group, with silent auction proceeds of \$1100+ going directly back to their art program for materials and future projects

The feedback received was very positive, with participants describing the excellent content they heard, and commenting on the invaluable networking opportunity and encouragement they received.

The W. F. Mitchell Bioethics Seminar, was held on October 7 - 8, 2015, in Regina and Saskatoon for one-hour presentations with Dr. Carol Taylor, PhD RN. Her sessions included themes related to acute, long-term care and duty to care. Dr. Joy Mendel, as the Catholic Ethicist for St. Paul's Hospital and CHAS, planned and promoted this seminar.





Many thanks as well to Dr. Joy Mendel for her continued work with **SaskEthics**, a monthly newsletter distributed to the Catholic facilities in the province, which offered editorials, an 'ethics question of the month,' and promoted tele-health ethics events and various other seminars.

It was with sadness that we received Joy's resignation this spring, as she announced her

departure date of April 29, 2016 to move back home to Australia. Over her seven years here in the province, we have benefitted from the work that Joy offered to provide clinical consultations at St. Paul's Hospital (and other Catholic facilities as requested), as well as responding to calls for her expertise from the Saskatoon Health Region and other Regions across the province.



To directly respond to the issue of physician-assisted suicide and euthanasia, CHAS hosted "It's Time to Talk"

educational sessions across Saskatchewan (host sites included: Forest Grove Community Church in Saskatoon on May 25; Mont St. Joseph Home in Prince Albert on June 1, and Parliament Community Church in Regina on June 20.) Featuring Mary Deutscher as presenter, the two-hour session included: articulating the definitions of these terms, giving a historical/legal

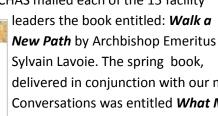


overview on the issue—including discussion and dialogue around the recently passed Bill C-14—and offering a heartfelt discourse on how this

issue may negatively affect the most vulnerable in our society. Mary also offered practical suggestions on how to respond which included a challenge to become more involved with crisis help lines, becoming advocates for those with mental health concerns or those with physical disabilities, and volunteering at local long-term care facilities. Another key point of the presentation was the promotion of quality, accessible hospice palliative care, another area in which people can continue to petition their MLAs or provincial leaders to advance.

The **24th World Day of the Sick** was promoted and celebrated in various Catholic health facilities on February 11, 2016. The official message of Pope Francis was circulated, along with a reflection entitled, "In Illness and in Health" by Father Leo Walsh, CSB.

CHAS continued the initiative to create **'Leaders Libraries'** for all of our facility members across the province, to provide them with great resources to promote the vision and mission of Catholic health care. At the end of December 2015, CHAS mailed each of the 15 facility



delivered in conjunction with our mission tour, Critical Conversations was entitled *What Makes you Grateful? Voices from Around the World* by Anne O. Kubitsky.

We have received wonderful feedback from the facilities, and look forward to continuing this tradition

Walk a New Path

of building great reading material for our leaders.

We continue to publish our quarterly newsletter - the **CHAS Communiqué** which serves to highlight some of the **happenings in our facilities** such as:

◆ The 75th Anniversary celebration of St. Anthony's Hospital, Esterhazy, congratulations!

- Congratulations and welcome to Patricia "Patti" MacEwan on her appointment as CEO of St. Joseph's Hospital/Foyer d'Youville, Gravelbourg on October 14, 2015
- Congratulations and welcome to Lisa Alspach on her appointment as Manager/CEO of St. Peter's Hospital, Melville on September 8, 2015.



 Congratulations to Mary Deutscher who was chosen as the successful candidate for a 2016-17 Fellowship in Clinical and Organizational Ethics. The Centre for Clinical Ethics (CCE) in Toronto, with funding from the Catholic Health Alliance of Canada (which includes contributions from provincial Associations, including CHAS), offers a paid, year-long Academic Fellowship in Clinical and Organizational Ethics.

Every Spring we 'hit the road' with **Critical Conversations**. This practical one-hour forum is designed to stimulate the relevance of mission in relation to the realm of Catholic health care. This year Maureen Preston

was invited to facilitate our annual conversation with the question: "If you dare to ask it deeply, what makes you grateful?"

And hit the road we did! From April 11<sup>th</sup> – 27<sup>th</sup>, some 3000+ km were traveled, fifteen one-hour conversations were had with 225+ participants in ten facilities (Melville, Estevan, Radville, Regina, Macklin, North Battleford, Prince Albert, Ponteix,



Gravelbourg and St. Paul's in Saskatoon). This values-driven conversation about gratitude, within the heritage of Catholic health care, gave participants the opportunity to reflect, inform their conscience and to act

upon the invitation to be intentional, creative and engaging about gratitude. Both facility leaders and health care staff commented on how uplifting it was to reflect upon their work and to recall moments where they were personally acknowledged in the care they offered - to patients, residents and each other.

A gracious thanks to Maureen Preston who so willingly agreed to extend herself in this ministry. Her presence was invaluable as someone who has served 'on the front-line' in health care. Her relatable and compassionate approach was very well received.

CHAS is very pleased to announce that "Witness to Mission: a mission formation experience" is the newly chosen name for our mission formation experiential program. The word 'witness' is not only a descriptor of those who serve in Catholic health care, it also invites us to have intention about being a witness. Once we had a name, offering artistic

expression & branding became the next part of the journey. We are so pleased with the outcome - five interlocking imperfect circles represent the five days of Witness to Mission (WTM). The tree represents



branching out to connect with people of different beliefs, backgrounds, or cultures. The shape of the curving cross is representative of the road or journey that those who serve in health care follow in their journey.

The 2015 fall session of WTM had us return a second time to Mont St. Joseph in Prince Albert. From August 31<sup>st</sup> beginning with Day One till November 18<sup>th</sup> concluding with Day Five, ten participants journeyed in this rich educational offering. CHAS completed its delivery of WTM to two different cohorts: from January – April 2016 to Trinity Manor with ten participants plus one staff member from Emmanuel Care; and a second

group of 16 from St. Paul's Hospital. The feedback offered by participants of their mission formation and from their Facility Leads was very positive.

Our five teams of facilitators are exceptional – not only in their service, but their unfailing commitment, belief and constant striving



to always improve the experience of WTM.

CHAS staff invited our WTM facilitators for a general gathering on June 2<sup>nd</sup> with six of eleven facilitators in attendance. Our facilitators certainly appreciated the opportunity to meet each other and gather collectively in one room. Each team was able to highlight their day—with their symbols featured at the centre of beauty table, themes brought forward throughout their day, and different adult learning approaches—demonstrating a very holistic approach to mission formation.

Other work of the Board of Directors and staff is **the CHAS Vision and Covenant for Catholic Health Ministry** for 2015-16. This is a living document that not only communicates and affirms our role as an Association, but serves as a 'road map' - offering a direction that outlines our key relationships and how we hope to serve them by articulating the activities/initiatives that are completed, on-going and new. Please note that the updated 2016-17 version will be available at the 2016 annual meeting, and will be hosted on our website - www.chassk.ca.

The **Membership Summary** to June 30, 2016 is provided. Regular membership drives (new and renewal) are maintained from the CHAS office.

The provincial **Catholic Connections Committee** continues to gather in
Regina, now meeting bi-annually in
the fall and spring (December 2, 2015
and April 7, 2016) This committee is
comprised of representatives from

Membership Summary			
Personal	to June 30, 2016		
Renewals	149		
New	10		
Total	159		
Associate	to June 30, 2016		
Renewals	151		
New	0		
Total	151		

CHAS, Emmanuel Care, the Saskatchewan Catholic School Boards



Association (SCSBA), Campion College, St. Thomas More College, provincial K of C and CWL, and Diocesan and Eparchy offices. Archbishop Daniel Bohan sat as the representative of the Bishops of Saskatchewan. Bert Yakichuk continues to serve as the Committee Chair. A notable initiative under the umbrella of the CCC was the **Catholic Sisters** 

**Legacy Recognition Project** (see separate reporting on pg 17-18).

A continuing opportunity offered to the Catholic Connections Committee is the publishing of up to 15 articles (8 education/7 health) in the 2015-16 season of the Prairie Messenger that would highlight the work and mandates of both Catholic education and Catholic health. This would mark the fifth season of this initiative.

CHAS continues to support the work of the **Saskatchewan Hospice Palliative Care Association,** and is particularly committed to furthering

Pallium Canada's program - LEAP (Learning Essential Approaches to

Palliative and end of life care) - to our member facilities by offering a

partial, annual sponsorship.

**National Advance Care Planning Day**, April 16th, was again promoted in 2016. Envisioned at the national level, and endorsed provincially, this day will certainly be one to continue highlighting to the CHAS membership.

At the **national level**, CHAS continues to be represented by its Chair and Executive Director at the bi-annual **meetings of Provincial Associations** and JAS (Joint Associations and Sponsors) meetings. These meetings took place in Toronto (November 2015) and Ottawa (May 2016). In March 2016, Sandra Kary was elected as the Associations' Representative (as a voting member) on the Catholic Health Alliance of Canada Governing Council. Sandra also continues to serve on CHAC's National Conference Steering Committee.

### Bouquets

Thank-you to the 2015-16 Board of Directors; and a special blessing to Brian Zimmer who will be leaving us this fall.

Thank-you to the Executive Committee for your added contribution of time and leadership of the Association.

Thank-you to Bonnie Thiele Hunt, for your additional contribution of time and energy as the Team Leader of the Convention Planning Project Team.

Thank-you to all the CHAS membership - the Bishops of Saskatchewan, Institutional, Associate, Affiliate, Personal and Honorary members - for your commitment and continued support.

A special thank-you to Bishop Donald Bolen who continues to serve on the CHAS Board as our Bishops' Representative. Your continued walk with us, bringing leadership and wisdom, is deeply appreciated.

Thank-you to our co-labourers in Catholic Healthcare – Emmanuel Care and the Catholic Health Alliance of Canada.

A special thank-you to the staff – to our Executive Assistant - Marissa Alarcon, our Mission Education Coordinator - Sandy Normand, our Ethicist - Joy Mendel, and our Executive Director - Sandra Kary who have served the Association diligently with your skills, time and heart. We are blessed to have you with CHAS!

Thank-you to everyone who volunteered and/or contributed to the activities of the Association which promote and live out our Mission.

# Anne Reddekopp Treasurer's Report

I would like to thank the many donors, volunteers and supporters for their contributions which allow us to continue the mission of the Catholic Health Association -to provide in collaboration with the membership; leadership, education and resources in ethics, mission, spiritual care and social justice. Thank you for your commitment to our Association.

In reference to the Independent Auditors' Report, I would like to note their Opinion Statement: "In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2016, and the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations."

The decrease in Balance Sheet Assets to \$ 779,127 reflects the completion of the Catholic Sisters Legacy Project. The \$218,376 of restricted cash and deferred revenue from the prior year were property of the Legacy project.

The Statement of Revenue and Expenses show a surplus of revenue at \$6,527. Revenue and Expenditures each include an amount of \$220,374 which are related to the Catholic Sister's Legacy Project. Revenue and Expenditures have come in on budget for this fiscal year.

Looking forward, we will continue to take a conservative expectation regarding future earnings combined with an emphasis on expenditure restraint in order to achieve quality and long-term sustainable budgets for each of the programs and projects with the CHAS mission.

A special thank you to the CHAS staff: Sandra Kary our Executive Director, Marissa Alarcon our Executive Assistant, Sandy Normand our Mission Education Coordinator, Mary Deutscher who has served the Association on a part-time contract basis. I would like to recognize the value of their professionalism and commitment to the CHAS mission.

### **Financial Statements**

CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN FINANCIAL STATEMENTS June 30, 2016 CONTENTS

CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

**Financial Statements** 

June 30, 2016

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STATEMENT 2

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STATEMENT 4

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**EPR SASKATOON** 



SASKATOO

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Brian R. Rugg BSA, PAg, CPA, CGA

#### INDEPENDENT AUDITORS' REPORT

To the Members:

Catholic Health Association of Saskatchewan

We have audited the statement of financial position of Catholic Health Association of Saskatchewan ("The Association") as at June 30, 2016 and the statements of operations, and net assets and cash flows for the year then ended.

#### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian Auditing Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2016 and the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### Other matter

Without modifying our opinion thereon, we draw attention to Note 7 to the financial statements, which described that the Association's prior year comparative figures were audited by another public practice firm.

EPR SASKATOON, CPA PROF CORP

CHARTERED PROFESSIONAL ACCOUNTANTS

Ela Sashatoon, CPAPE

September 26, 2016 Saskatoon, Saskatchewan

> EPR SASKATOON EPR Saskatoon CPA Prof. Corp.

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CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN STATEMENT OF FINANCIAL POSITION June 30, 2016

STATEMENT 1

		2016	2015
ASSETS			
Current Cash	\$	111,114	\$ 126,850
Restricted cash	φ	111,114	218,376
Accounts receivable		22,936	10,317
Prepaid expenses		-,,	2,507
		134,050	358,050
Tangible capital assets - note 2		2,059	3,236
Long-term investments - note 3		643,018	656,735
	\$	779,127	\$ 1,018,021
<del></del>	<del>-</del>	113,121	\$ 1,010,021
LIABILITIES AND NET ASSETS			
Current liabilities Accounts payable and accrued liabilities	\$	5,002	\$ 51,579
Accrued vacation payable	Φ	16,513	\$ 51,579 15,186
Deferred revenue - note 4		83,083	300,963
		104 500	267 720
-		104,598	367,728
Net Assets			
Unrestricted net assets		270,951	264,424
Internally restricted - note 6		403,578	385,869
		674,529	650,293
		770 407	
	\$	779,127	\$ 1,018,021
Approved on behalf of the Board			
Director		Direct	

EPR SASKATOON

# CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN

SSOCIATION STATEMENT 2

STATEMENT OF REVENUE AND EXPENDITURES Year ended June 30, 2016

	2016	201
evenue		
Annual convention	\$ 38,183	\$ 53,50
Bishops' grant	35,500	29,50
Catholic Sisters Legacy Project - note 4	220,374	160,42
GST recovery - note 4	7,298	-
Donations	2,561	2,91
Government grant	85,039	84,40
Investment income	10,656	15,53
Memberships	139,230	132,91
Mission formation	54,750	37,50
Project contributions - note 5	22,000	
	615,591	516,69
xpenditures		
Amortization	1,177	29
Annual convention	44,101	60.04
Association fees	1.063	1,69
Bank charges and interest	257	12
Board of Directors	14.531	16.75
Catholic Sisters Legacy Project - note 4	220,374	160,42
Education Programs / Mission Formation	36.612	31.74
Ethics education	27,063	
Insurance	1,340	27,61
Investment fees		1,34
Library	5,841	-
	1,554	46
Office and other supplies Office rent	1,298	1,78
	15,014	14,87
Postage and courier	2,927	3,23
Printing and copying	9,023	10,14
Professional development / recruitment	2,958	8,53
Professional fees	6,804	8,79
Project expenditures - note 5	680	
Public relations	707	1,40
Salaries and benefits	203,069	173,31
Scholarships	142	65
Sponsorships	3,500	4,64
Telephone	2,750	2,76
Travel and convention	3,310	3,81
Vehicle operating / parking Website	1,317 1,652	1,30 1,27
	609,064	
	003,004	537,06
xcess of revenue over expenditures expenditures over revenue) for the year	\$ 6,527	\$ (20,36

CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN STATEMENT OF NET ASSETS Year ended June 30, 2016 STATEMENT 3

	Operating Fund	Hon. E. M. Hall Fund	Moola Free Schol. Fund		Total 2016	Total 2015
Balance, beginning of year	\$264,424	\$91,601	\$90,320	\$203,948	\$650,293	\$650,954
Net revenue over expenditures (expenditures over revenue)	6,527	-	<u>-</u> '		6,527	(20,367)
Donations		300			300	900
Investment income		3,839	3,785	8,545	16,169	15,356
Publications and video sales				1,240	1,240	3,450
Balance, end of year	\$270,951	\$95,740	\$94,105	\$213,733	\$674,529	\$650,293

**EPR SASKATOON** 

### CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN STATEMENT OF CASH FLOWS

STATEMENT 4

Year ended June 30, 2016

	2016	2015
Cash provided by (used in)		
Operations		
Earnings (loss) from operations	\$ 6,527	\$ (19,467)
Items not requiring an outlay of funds	4.477	20.4
Amortization	1,177	294
	7,704	(19,173)
Changes in non-cash working capital	,,,,,,	(10,110)
Restricted cash	218,376	7,617
Accounts receivable	(12,619)	(6,269)
Prepaid expenses	2,507	-
Accounts payable and accrued liabilities	(46,579)	46,872
Accrued vacation payable	1,327	(2,005)
Deferred revenue	(217,878)	(4,857)
Cash (used in) provided by operating activities	(47,162)	22,185
Financing		
Allocation to internally restricted funds	17,709	18,810
Investments		
Purchase of capital assets	-	(3,530)
Long-term investments	13,717	(6,266)
Cash provided by (used in) investing activities	13,717	(9,796)
Increase (decrease) in cash	(15,736)	31,199
Cash, beginning of year	126,850	95,651
Cash, end of year	\$ 111,114	\$ 126,850

#### CATHOLIC HEALTH ASSOCIATION OF SASKATCHEWAN NOTES TO THE FINANCIAL STATEMENTS June 30, 2016

Catholic Health Association of Saskatchewan (the "Association") was incorporated under the Saskatchewan Non-Profit Corporations Act on May 27, 1943. The mission of the Association is to offer leadership, education and resources in ethics, mission, spiritual care and social justice. Given its not for profit status, the Association is not subject to income taxes.

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Association are in accordance with Canadian accounting standards for not-for-profit organizations applied on a basis consistent with the prior year. Outlined below are those policies considered particularly significant.

#### Accounts receivable

Accounts receivable are shown net of allowance for doubtful accounts if any

#### Fund accounting

The Association follows the restricted fund method of accounting. The operating fund accounts for the Association's programs and administration. Restricted funds have been established as follows:

Hon. Emmett M. Hall Fund:

The Hon. Emmett M. Hall fund was established for specific education projects in honour of the late Hon. Emmett M. Hall. The fund balance consists of an appropriation of surplus plus specific donations and interest earned on the fund balance less specific expenses.

Moola Freer Scholarship Fund:

The Moola Freer Scholarship Fund was established for Palliative Care education and awards by Dr. Dawood and Anne Moola. The fund consists of specific donations and interest earned on the fund balance less specific expenses.

Ethics Fund:

The Ethics Fund was established for the purpose of promoting and providing ethics education, resources and services. The fund was established from the sale of Advance Care Directive booklets and videos, and further enhanced with specific donations. The fund consists of specific donations, income from sales and interest earned on the fund balance less specific expenses.

#### Investments

Investments are recorded at fair market value.

#### Tangible capital assets

The Association records its capital assets at cost. The Association amortizes its capital assets based on estimates of the useful life of these assets. Amortization is provided on the straight line basis.

Computer hardware

3 yrs Straight line

# CATHOLIC HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS June 30, 2016

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTD)

#### Revenue Recognition

The Association follows the restricted fund method of accounting for contributions. Restricted contributions for which a corresponding restricted fund is presented is recognized as revenue of that fund in the period received. Restricted contributions for which no corresponding restricted fund is presented is recognized in the general fund in accordance with the deferral method of accounting. Restricted contributions for expenses of one or more future periods is deferred and recognized as revenue in the same period as the related expenses are recognized. Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

#### 2. TANGIBLE CAPITAL ASSETS

	 		2016		2015
	 Cost	Accumulated Amortization		N	let Book Value
Computer hardware	\$ 3,530	\$ 1,471 \$	2,059	\$	3,236
	\$ 3,530	\$ 1,471 \$	2,059	\$_	3,236

#### 3. INVESTMENTS

The Association has two mutual fund accounts. The fair market values at June 30, 2016 for the two funds were \$292,445 (June 30, 2015 - \$291,064) and \$349,485 (June 30, 2015 - \$364,583) respectively.

The Association has a GIC which pays interest annually at 1.00%. The amount of the GIC is \$1,153 as at June 30, 2016 (June 30, 2015 - \$1,088). The GIC will mature on January 26, 2021.

#### 4. DEFERRED REVENUE

	2	016	2015
Membership fees	\$	68.330	67,837
Grant revenue		14,750	14,750
Catholic Sisters Legacy Recognition Project		-	218,376
	\$	83.080	300.963

During the year, donations in the amount of \$1,998 were received to be used for the Catholic Sisters Legacy Recognition Project. Expenditures in the amount of \$220,374 were incurred for event planning, coordination, and the creation of an endowment fund to the Archiepiscopal Corporation of Regina. Additionally, \$7,298 of GST was recovered from expenditures related to the project. The project was finalized during the year and as such all deferred revenue for the project has been cleared.

#### CATHOLIC HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS June 30, 2016

#### 5. PROJECT CONTRIBUTIONS AND EXPENSES

The Catholic Sisters Legacy Project allocated \$14,000 to the Association in recognition of its administration of funds and project management.

The Association serves alongside a variety of provincial stakeholders on the ad-hoc Bishop's Advisory Group on Euthanasia and Physician-Assisted Suicide, and particularly on its Communications and Education sub-committee which is tasked to bring forth messaging and information on this very significant and all-encompassing issue. The \$8,000 of grant monies received from the K of C will enable the development of resources to inform our Catholic audiences of a pastoral response in light of those who might consider physician-assisted suicide as an option. There was \$680 in expenditures related to the production of audio-visual materials in the current year.

#### 6. RESTRICTED FUND BALANCES

The restricted fund balances are comprised of the following cumulative amounts:

		2016		2015
Hon. Emmett M. Hall Fund:				
Donations	\$	36,112	\$	35,812
Accumulated excess of investment income over expenses	•	46,622	*	42,783
Transfers from Operating Fund		13,006	_	13,00
Total	\$	95,740	\$	91,60°
Moola Freer Scholarship Fund:				
modia Freer Scholarship Fund.				
Donations	\$	43,000	\$	43,00
Accumulated excess of investment income over expenses		51,105		47,32
Total	\$	94,105	\$	90,32
Ethics Fund				
Editos i dila				
	\$	85,779	\$	85,77
Donations	φ			400.00
Accumulated excess of investment income over expenses	Ψ	118,109		108,32
	φ 	118,109 9,845	_	108,32 9,84

#### 7. COMPARATIVE FIGURES

Prior year's financial statements were audited by another public practice firm on which an unmodified opinion was issued. The opening balances for the current year were analysed in the course of our audit.

Certain balances of the preceding year have been reclassified to conform with the current year's financial statement presentation.

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# **CHAS Project Charter #15-01**

### 2016 CHAS Convention—73rd Anniversary

Team Members: Bonnie Thiele Hunt (Team Leader), Therese Michaud, Fr. Rheal Bussiere, Paul Nyhof, Cheryl Thul, Evelyn Flahr, Holly Hales, Mary Deutscher (Project Leader), Marissa Alarcon (staff), Sandra Kary (staff), Sandy Normand (staff)

### **PROJECT CHARTER SUMMARY**

This is the 73rd Annual Convention of the Catholic Health Association of Saskatchewan, a year also marked by our nation heading into a dramatic shift in policy surrounding end-life-care with the adoption of new laws regarding euthanasia and assisted suicide. However, the Catholic mission to care for sick and dying persons – those most vulnerable among us – remains unchanged. In the shifting seas of public opinion and legal frameworks, our convention theme, Hope Floats, reminds us that we are secure as long we remain rooted in the healing ministry of Christ.

With this in mind, the project team invited a variety of speakers to consider the reality of this new context, yet bring insight and teaching to enhance this hope that we share, this mission that compels us to serve in health care as people of faith. Dr. David Kuhl, with expertise in palliative care and practitioner renewal, will explore how hope can be found and sustained in environments where suffering is ever-present. Following this, Archbishop Emeritus Sylvain Lavoie will bring a theological reflection on hope, revealing the deeper origins of hope and the powerful role it plays in our lives. Mark Pickup, our third keynote, will offer his journey of personal suffering and despair

# Project Charter Summaries

because of his advancing multiple sclerosis and wheelchair dependence, citing his faith and community as the anchor for his hope and healing.

Delegates will be invited to join the dialogue of what brings hope in their lives and work environments by being a part of the two World Café sessions. Facilitated by Leah Perrault of Emmanuel Care, these 'open space' opportunities allow for specific and relevant questions to be discussed. We anticipate a synergy of ideas and energy to be created as movement amongst the conversations develops.

CHAS is also pleased to welcome Phil Callaway as our inspirational speaker. A comedian with a heartfelt message, Phil will share the secrets of discovering God's joy while employing his gift to make others laugh.

This year's silent auction features the work of the residents of Providence Place, Moose Jaw. Please give generously as all proceeds will be given to their artisan group to continue to foster the creative expression of their talented residents.

As Team Leader, I would like to thank all of the volunteers and staff who work diligently throughout the year, bringing together all of the big and little pieces of this annual event. I look forward to seeing many familiar faces at this gathering, and greeting new attendees who will be coming for the first time. I trust that by the end of our time together, we will not only be more mindful, but inspired, to the ways that 'hope floats' in our own lives.

# Nominations/Resolutions Committee

Chair: Bonnie Thiele Hunt Committee Members: Therese Jelinski, Chris Donald, Anne Reddekopp, Sandra Kary

### **Nominations**

On behalf of the Nominations Committee, I extend thanks to all who submitted nominations for the five Board vacancies.

From the nominations received, the following persons have allowed their names to stand for election:

Chris Donald, Saskatoon (2nd term)

Mary Deutscher, Saskatoon (2nd term)

Lesley Larrea, Prince Albert (1st term)

Ethna Martin, Saskatoon (1st term)

Terrie Michaud, North Battleford (2nd term)

Resumes are included in your Annual Meeting package.

I thank the nominees for their interest in the work of the Catholic Health Association of Saskatchewan, and for their willingness to commit their time and energy to this vital ministry.

### **Resolutions/Bylaw Amendments**

No resolutions or bylaw amendments have been brought forward.

# Catholic Sisters Legacy Recognition Project

CHAS was very pleased to be a part of this collaborative project. The following article, supplied by Sr. Teresita Kambeitz (and edited for length), aptly combines both a reporting of the work, and the telling of a great story.

### "CALLED TO SERVE": THE STORY OF A MONUMENT

On October 1, 2015, a monument honoring the legacy of Catholic Sisters in Saskatchewan was unveiled and blessed in Regina at Wascana Park. While the story of the 5,500 Sisters who have served in this province is momentous, the tale of how the monument came to be is itself amazing. It is a story of nine people, members of the "Sisters Legacy Recognition Committee," who worked together for over three years to bring an idea to fruition.

The story had its beginning in April 2012 when Sandra Kary, Executive Director of CHAS contacted Gordon Self, Director of Covenant Health in Alberta to learn how their organization had planned and successfully undertaken a project to honor the legacy of Catholic Sisters in that province. In a further conversation with CHAS members, Sandy Normand and Bert Yakichuk, it was decided: "We can do that." The seed was planted.

The initiative was presented at the March 2012 meeting of Saskatchewan Catholic Connections where it was approved and later affirmed by Archbishop Daniel Bohan and the other bishops of the province. A preliminary project meeting was held on June 15, 2012 at the Catholic Health Ministry of Saskatchewan (CHMS later re-named Emmanuel Care) office in Saskatoon. At the table were Leona Burkhart of Regina, EC Board member; Scott Irwin, CEO of EC; Therese Jelinski, CHAS Board member; Tim Jelinski, member at large; Sister Teresita Kambeitz, OSU, historian; Sandra Kary, Executive Director of CHAS; Ken Loehndorf, Executive Director of the Saskatchewan Catholic School Boards Association (SCSBA); and Paula Scott, Lloydminster RCSSD board member. From that point on, the team was committed!

A year later, after seven meetings, the committee with the help of Bruce Acton, CEO of St. Paul's Hospital Foundation, had done enough background

work in order to proceed with fund-raising.

The committee worked diligently and with great cooperation and engagement from the Wascana Centre Authority, ensuring that the parameters of this project fit Wascana's mandate for the use of the land. Meanwhile, three of the eight sculptors expressed interest in the project. The committee decided to provide guidelines for the monument: 1) it should reflect the Sisters' contribution to both education and health care; 2) it should depict a sense of community; 3) it should show Sisters in action, as it is their service that is being honored.

On November 13, 2013, Jack Jensen of Prince Albert was selected as the sculptor for the monument.

The next several meetings dealt with numerous difficulties and delays, the main one being the long awaited approval from Wascana Centre.

Finally, at the committee's twentieth meeting on June 20, 2014, a breakthrough was announced - David and Karen Holst of Saskatoon made a very significant donation - and became our lead donors. The committee now had funds! With this, the committee was able to set a goal of wrapping up all fundraising efforts by December 31, 2014. A digital media company, Studio 10 Productions from Regina, was hired and a subcommittee was struck to work with them. Another subcommittee was struck to work with the sculptor, Jack Jensen of Prince Albert.

At the next meeting there was more exciting news. Wascana Centre Authority had identified potential sites for the committee to consider near the Legislative grounds adjacent to Lakeshore Drive and Wascana Lake, between Hill Avenue and the Trafalgar foundation. In addition, Miners Construction had agreed to create the stamped drawings free of charge and also donate the materials and create the concrete plinth that would be the base for the statues!

Other developments unfolded rapidly. Studio 10 producers were to begin interviewing Sisters for the DVD; the names of the 61 religious orders that

# Catholic Sisters Legacy Recognition Project

have served in the province were being researched; at Archbishop Bohan's request, the unveiling would be scheduled during the time that the papal nuncio, Archbishop Luigi Bonazzi, would be visiting the province.

The schedule of the day's events were arranged. The Unveiling and Blessing at 1:30 p.m.; the Mass at Holy Rosary Cathedral at 3:00 p.m.; Cocktails, followed by the banquet at the Doubletree Inn beginning at 5:00 p.m.

Understanding the breadth of work that still lay ahead, Sandra Kary, with the blessing of the Board of Directors of CHAS, offered to serve as the Project Lead in order to effectively liaise with the artist and suppliers and to coordinate all the myriad of details involved in the project. She would serve an average of two days per week for the next eight months. It was decided to have a song composed for the occasion, and to commission Deacon Bob Williston for the task. The song would be performed at the ceremony by elementary school students from Regina.

Excitement mounted as numerous plans were taking shape! Miners Construction installed the plinth in March, 2015. Hayley Wickenheiser, Olympian hockey star, agreed to be interviewed for the DVD.

It appeared that every one of the 350 seats at the celebration banquet would be filled! Remco Memorials, who joined other donors who offered their services in-kind, would transport the statues from the foundry at Mount Nebo to Regina for installation by Miners Construction on September 21, 2015, with Sandra Kary and Greg Miller from Creative Fire in attendance. The monument would be bubble-wrapped and covered with a tarp.

Four coaches from Moose Mountain Bus Lines were to be booked to transport the Sisters to the various venues in the city. A signed bill of sale was obtained from the Archdiocese of Regina, making the Archdiocese the legal owners of

the monument.

As the end of the project neared, a final budget of more than \$380,000 was achieved, which included a minimum \$30,000 fund to be set aside as an endowment fund for ongoing upkeep and maintenance.

Thursday, October 1, 2015 dawned mild, calm and a slightly cloudy day in Regina. Perfect. The stellar events of the long-awaited day unfolded smoothly

and happily. Spirits were high. The highlight?
Perhaps it was the crowd's delighted gasp and burst of applause upon the unveiling of the monument. It was a priceless moment – worth the three years of meticulous, multi-leveled planning and determined, dedicated work of a very determined and dedicated committee.

The monument features two larger-than-life-sized bronze statues of a Sister-nurse and a Sister-teacher against the background of a Gothic-shaped window featuring a circle with rays flowing from it. At the base is located a plaque listing in historical order the names of the 61 religious orders of Sisters that have served and are serving in the province. It reads:

"Called to Serve: This monument recognizes the significant contributions of more than 5,500 Catholic Sisters to education, health care and social services in Saskatchewan since 1860. The Sisters founded many of the first hospitals, schools, orphanages and homes for the elderly – providing care and support with faith, courage, compassion, and a strong sense of being Called to Serve". Two additional plaques list the names of the donors, the organizations represented on the Catholic Connections Committee and the name of the sculptor.

For more information, including the Commemorative Video, go to

www.calledtoserve.ca



# Physician-Assisted Suicide and Euthanasia

Over the course of the previous year, CHAS has been engaged with the **Bishop's Advisory Group on Euthanasia and Physician-Assisted Suicide**, an adhoc committee called together by Bishop Don Bolen, which brought together a variety of stakeholders and key individuals to the table. Although the group was comprised of primarily those from the Saskatoon Diocese, it certainly held a provincial scope and influence.

With the deadline of February 6, 2016 in view—the date anticipated for the ban to be lifted on physician-assisted suicide—the efforts of this group, and its respective stakeholders, was to continue with advocacy of conscience rights (both individual and institutional), offer continued education on the issue and consider necessary policy preparations.

Certainly, it has been a year where many meetings were attended, letters written, editorials offered and petitions signed. It has been a collaborative effort amongst many, with engagement at every level—local, provincial and federal.

Of particular note, I would highlight these four areas of CHAS engagement:

- 1) "Think About It" factoids —a very big thank-you to Therese Jelinski who
  - researched and penned a variety of factoids on the issue; these were shared throughout the province at the diocesan and parish level for use in bulletins, websites and social media.
- 2) "Finding the Gift" video project with grant monies successfully acquired from the Knights of Columbus, the Communications and Education sub-committee (of the Bishop's Advisory Group), is

### Assisted Suicide and Euthanasia

#### **Think About It**

The absolute ban on assisted suicide and euthanasia is the norm in all but a handful of countries. Where these practices have been allowed, the evidence shows that safeguards simply do not work, or become struck down over time by higher courts.

www.chassk.ca

currently working on developing a series of short videos (up to 5) to

consider a positive and pastoral approach to those who may be at their most vulnerable. Rather than a message of fear and lack around quality of life or end of life, these videos hope to capture the gift of life and hope that can be found, despite difficult circumstances. These videos will be shared using websites and social media. Those who sit on this committee include: Kip Yaworski (Saskatoon Diocese), Myron Rogal (Saskatoon Diocese), Mary Deutscher (CHAS), Deborah Larmour (Eparchy), Therese Jelinski (CHAS), and Sandra Kary (CHAS).

- 3) Meeting with provincial government: as part of a broader engagement with various stakeholders on the issue of PAS/E, on May 20, 2016. CHAS was privileged to join with Scott Irwin, CEO of Emmanuel Care, and Larry Worthen, Executive Director of the Canadian Medical and Dental Society, and also a representative for the national initiative—Coalition for Healthcare and Conscience—to speak with the Ministry of Health regarding conscience concerns and the need for quality, accessible palliative care.
- 4) Saskatchewan Interfaith Statement on Freedom of Conscience and Palliative Care: CHAS was privileged to join with the provincial leaders of

various faith communities, again at the call of Bishop Don Bolen, to dialogue and develop a joint statement to



be offered to the provincial government. On June 21, 2016, Sandra Kary and Mary Deutscher (representing CHAS) joined a contingent of 11 (representing 30+ different faith groups) to present the document to the Minister of Health, Dustin Duncan, as well as leaders of the Opposition party.

### CHAS Board of Directors & Staff

### 2015/16 CHAS Board of Directors

Past President Bonnie Thiele Hunt

President Therese Jelinski

Vice-President Chris Donald

Secretary/Treasurer Anne Reddekopp
Bishops' Representative Bishop Don Bolen

Fr. Rheal Bussiere Mary Deutscher

Joe Simonot Therese Michaud

Brian Zimmer

Participant/Observer Scott Irwin

### 2015/16 CHAS Staff

Executive Director Sandra Kary

Executive Assistant Marissa Alarcon

Mission Education Coordinator Sandy Normand

Ethicist for SPH/CHAS Joy Mendel

### **CHAS Members**

### **Institutional Membership**

St. Anthony's Hospital, Esterhazy

St. Joseph's Hospital, Estevan

St. Joseph's Hospital/Foyer d'Youville, Gravelbourg

St. Joseph's Health Centre, Macklin

St. Peter's Hospital, Melville

Providence Place, Moose Jaw

Villa Pascal, North Battleford

St. Joseph's Nursing Home, Ponteix

Mont St. Joseph Home, Prince Albert

Radville Marian Health Centre, Radville

Santa Maria Senior Citizens Home, Regina

Samaritan Place, Saskatoon

St. Ann's Senior Citizens Home, Saskatoon

St. Paul's Hospital, Saskatoon

Trinity Manor at Stonebridge, Saskatoon

### Associate Membership — Catholic Women's League

Allan, St. Aloysius Parish

Assiniboia, St. George's Parish

Barthel, St. Joseph Parish

Biggar, St. Gabriel the Archangel Parish

Canora, St. Joseph's Parish

Carlyle, Immaculate Heart of Mary

Churchbridge, St. Mary's Parish

Coronach, Our Lady of Perpetual Help Parish

Cudworth, St. Michael's Parish

Cutknife, Our Lady of Perpetual Help Parish

Davidson, Sacred Heart

Engelfeld, Holy Guardian Angels Parish

Esterhazy, Our Lady of Victories Parish

Estevan, St. John the Baptist Parish

Eston, Sacred Heart Parish

Goodsoil, St. Boniface Parish

Gull Lake, St. Anne's Parish

Humboldt, St. Augustine's Parish

Humboldt, Saskatoon Diocesan Council

Ituna, St. Stanislaus Parish

Kamsack, St. Stephen's Parish

Kindersley, St. Joseph's Parish

Lafleche, Lafleche

Landis, Our Lady of Fatima

Leader, Little Flower Parish

Lintlaw, St. Theresa's Parish

Luseland, Blessed Eugene de Mazenod Parish

Macklin, St. Mary's Parish

Marquis, Marquis

Mayfair, All Saints Parish

Melfort, Our Lady of Consolation Parish

Melville, St. Henry's Parish

Montmarte, Sacred Heart Parish

Moose Jaw, St. Joseph's Parish

Nipawin, St. Eugene Parish

North Battleford, R.C. Parish of Notre Dame

North Battleford, St. Joseph Calasanctius Parish

Ponteix, Notre-Dame d'Auvergne

Preeceville, St. Patrick's Parish

Prince Albert, Sacred Heart Cathedral Parish

Redvers, Our Lady of Fatima Parish

Regina, Holy Child/St. Joseph

Regina, Holy Cross Parish

Regina, Holy Family Parish

Regina, Holy Trinity Parish

Regina, Our Lady of Peace

Regina, St. Anne's Parish

Regina, St. Cecilia Parish

Regina, St. Martin's Parish

Rosetown, St. Theresa's Parish

Saskatchewan Provincial Council

Saskatoon, Holy Family Parish

Saskatoon, Holy Spirit Parish

Saskatoon, St. Anne's Parish

Saskatoon, St. Augustine Parish

Saskatoon, St. John Bosco

Saskatoon, St. Mary's Parish

Saskatoon, St. Paul's Cathedral

Saskatoon, St. Peter the Apostle Parish

Saskatoon, St. Philip Neri Parish

Shaunavon, Christ The King Parish

St. Walburg, St. Walburg

Swift Current, Swift Current #942

Unity, St. Peter's Parish

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Saskatoon, Knights of Columbus Council #4938
Saskatoon, Knights of Columbus Council #8905
Saskatoon, Knights of Columbus Council #11775
Saskatoon, Knights of Columbus Council #1517
Saskatoon, Knights of Columbus Council #5104
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# Associate Membership — Religious Congregations

Edmonton, AB, Les Soeurs Grises de Montreal - Alberta Muenster, Order of St. Benedict New Brunswick, Sisters of Charity of the Immaculate Conception Ponteix, Les Soeurs de Notre Dame d'Auvergne Saskatoon, Les Filles de la Providence Prince Albert, Sisters of the Presentation Saskatoon, Sisters Of Our Lady Of The Cross Saskatoon, Ursuline Sisters - Saskatoon

### Associate Membership — Parishes

Annaheim, St. Ann's Parish Cadillac, Our Lady of Confidence R.C. Church Cudworth, St. Michael's Catholic Church Humboldt, St. Augustine's Parish Melville, St. Henry's Parish North Battleford, St. Joseph Calasanctius Parish Prince Albert, St. Joseph's Parish Prince Albert, St. Mark's Parish Prince Albert, St. Michael's Parish Regina, Little Flower RC Parish Regina, St. Martin de Porres Parish Saskatoon, St. Anne's Church Saskatoon, St. Augustine's Parish Saskatoon, St. Mary's Parish Saskatoon, Holy Spirit Parish Tribune, St. Mary's Parish

Weyburn, St. Vincent De Paul Parish

# Associate Membership — Organizations/Companies

Estevan, St. Joseph's Hospital Foundation (Estevan) Inc.
Gravelbourg, St. Joseph's/Foyer d'Youville Auxiliary
Moose Jaw, Providence Place Auxiliary
Prince Albert, Mont St. Joseph Foundation
Radville, Radville Health Care Auxiliary
Regina, Catholic Family Service Society
Regina, Saskatchewan Pro-Life Assoc. Inc.
Regina, Sask Hospice Palliative Care Association
Saskatoon, Saskatoon Convalescent Home
Saskatoon, Universal Church Supplies

### **Affiliate Membership**

Saskatoon, Emmanuel Care Gravelbourg, St. Joseph's/Foyer d'Youville Foundation Saskatoon, Sherbrooke Community Centre

### **Personal Membership**

To respect Privacy Legislation, names of personal members will not be printed.

### **Honorary**

Most Rev. Bryan Bayda, Saskatoon, SK †Most Rev. Daniel Bohan, Regina, SK Most Rev. Donald Bolen, Saskatoon, SK Most Rev. Murray Chatlain, The Pas, MB Most Rev. Albert LeGatt, St. Boniface, MB Most Rev. Albert Thévenot, Prince Albert, SK Most Rev. Michael Wiwchar, Saskatoon, SK Sr. Anne Collins, SCIC, Edmonton, AB Sr. Philomena Dobmeier, Humboldt, SK †Rev. Paul Donlevy, Saskatoon, SK Sr. Jo-Ann Duggan, Winnipeg, MB Marilyn Ellis, Saskatoon, SK Paul Ellis, Moose Jaw, SK Harvey Fox, Regina, SK Ed Friedt, Lethbridge, AB Richard Haughian, Ottawa, ON Edwin Hoffart, Saskatoon, SK John & Florence Hoffort, Regina, SK Sr. Rose Ketchum, SCIC, Saint John, NB †Rev. Jean-Guy Lang, Prince Albert, SK Jean Mahoney, Regina, SK Shirley McNeil, Saskatoon, SK Fr. Mark Miller, Toronto, ON Most Rev. Blaise Morand, Prince Albert, SK Abbot Peter Novecosky, Muenster, SK Romeo Paulhus, Lethbridge, AB Maureen Preston, Saskatoon, SK †Rev. Werner Renneberg, Muenster, SK †Maureen Rice, Tuxford, SK James Schneider, Regina, SK

Michel Thibault, Saskatoon SK

†Rev. Jerome Weber, Humboldt, SK

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### Gold

Emmanuel Care, Saskatchewan St. Paul's Hospital (Grey Nuns) of Saskatoon

### Silver

EPR Saskatoon Chartered Professional Accountants
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