



2017

Annual Report

MINISTERING
TO GOD'S BELOVED

serving and learning
from those who are vulnerable



Catholic Health
Association of Saskatchewan



Catholic Health

Association of Saskatchewan

Our Vision
Our Mission
Our Ministry

Our Vision:

A faith community sharing the healing ministry of Christ.

Our Mission:

In the Catholic faith tradition of health and healing, to provide in collaboration with the membership: leadership, education and resources in ethics, mission, spiritual care and social justice.

Our Ministry:

Since Catholic Health Care Ministry is a vital part of the mission of the church, the ministry of CHAS finds its source and expression in the Diocesan Church under the guidance and ministry of our Saskatchewan Bishops who are honorary members of the Association.

Most Reverend Bryan Bayda— Ukrainian Eparchy of Saskatoon

Most Reverend Donald Bolen— Archdiocese of Regina

Very Reverend Kevin McGee, Diocesan Administrator—Diocese of Saskatoon

Most Reverend Murray Chatlain—Diocese of Keewatin-Le Pas

Most Reverend Albert Thévenot—Diocese of Prince Albert



Chris Donald & Sandra Kary

President and Executive Director Report

**Ministering to God's Beloved:
*serving and learning from those
who are vulnerable***



It has been a challenging year for the Catholic Health Association of Saskatchewan. On October 3, 2016, we received a telephone call from the Ministry of Health informing us that our long-standing (30-year) provincial grant would not be renewed, a full one-third of our revenue stream. It came as a shock to our organization. The provincial budget in the spring of 2017 brought further cuts and news of health care reform, along with great concern that funding for spiritual care services would be eliminated. Certainly, we look around and see that there are many individuals and other non-profit organizations who also find themselves forced to adapt to these demanding financial times. However, as people of faith, our mission continues. We move forward, as our theme suggests, in *Ministering to God's Beloved*; and with a reminder of our own need, we have attentive eyes and ears to learn from those whom we serve. We invite you to read about this year's work of the Association (from July 1, 2016 to June 30, 2017) as we have endeavoured to remain faithful to our mission in the midst of our own vulnerability.

(Please note: the following report evidences the regular work of the Association. A separate report of the CHAS Steering Committee, struck to attend to the financial concerns and reorganization of CHAS, appears separately in the Annual Report.)

The **Bishop's BBQ celebration**, now in its fifth successive year, has become

an anticipated gathering where the Bishops of Saskatchewan invite and host the boards and staff of both the Catholic Health Association of Saskatchewan and Emmanuel Care. Hosted by Bishop Albert Thévenot at his home in Prince Albert on July 7, 2016, this group gathered to enjoy an evening of fellowship, networking, and encouragement from the Bishops.

Continuing with the theme of celebration and commissioning, the 2016 fall season started with **Compassionate Healers Masses** being planned and hosted in each Diocese. These gatherings are for the benefit and intentions of medical personnel, health care workers and administrators, parish nurses, men and women religious in health care ministry and ministry of care volunteers in parishes across the province. The Prince Albert Diocese held its Mass on September 11th at Sacred Heart Cathedral, where Bishop Albert Thévenot was the celebrant and homilist. The Archdiocese of Regina hosted its Mass on September 13th, at Little Flower Parish with Most Rev. Lorne Crozan as the celebrant and homilist. The Saskatoon Diocese hosted its Mass on October 11th at St. Francis Xavier Parish with Bishop Don Bolen, as he then was, as the celebrant and homilist.

CHAS celebrated its 73rd year by gathering for its **Annual Convention and Meeting of the Assembly** in Moose Jaw, Saskatchewan on October 20-21, 2016 with the theme '**Hope Floats: serving in health care as people of faith.**' Highlights of the conference include:

- ♦ Attendance of 115+ delegates to the convention
- ♦ Outstanding speakers, including: Dr. David Kuhl (*What We Know, Cures; Who We Are, Heals*), Mark Pickup (*Surprised by Hope*), Archbishop Emeritus Sylvain Lavoie (*More Than a Feeling: A*

President and Executive Director Report

Theological Reflection on Hope) and inspirational speaker and comedian, Phil Callaway (*Laugh Again*)

- ◆ Unique to this conference was a 'World Cafe' facilitated by Leah Perrault - a time taken for hosting networking conversations with key questions supplied by the delegates
- ◆ Our Annual Meeting was held over the lunch hour on the first day (Thursday, October 20)
- ◆ This year's Awards Banquet included the presentation of an Honorary Membership to Dr. Dawood and Anne Moola of Christopher Lake; the 2016 Mission Award was presented to Brian Martin of Prince Albert, and the 2016 Moola Freer Palliative Care Award was presented to Dr. Lawrence Clein of Regina.
- ◆ Archbishop Don Bolen, who was installed as the Archbishop of Regina a week prior (October 14th) celebrated Mass to conclude our gathering
- ◆ This year's centerpieces (birdhouses) were created by residents of Providence Place in Moose Jaw, with silent auction proceeds of \$1000+ going directly back to their resident programming
- ◆ As a conference give-away, every delegate received a bright yellow duckie sporting the Associations' logo (it generated many smiles and hope-floating comments!)

The feedback we received was very positive, with participants describing the excellent content they heard, and commenting on the invaluable networking opportunity and encouragement they received.



With the departure of Joy Mendel, PhD (as of April 29, 2016), the position of **Catholic Ethicist for St. Paul's Hospital and CHAS** remained vacant for almost the full fiscal year. However, we were very pleased to welcome into this role our very own **Mary Deutscher, PhD**. With a start date of May 23, 2017, Mary will divide her time between St. Paul's Hospital (0.8FTE) and the other member facilities of CHAS (0.2FTE).



CHAS continued to serve on the **Ad hoc Bishops' Advisory Group on Physician-Assisted Suicide and Euthanasia**. This group met one time on November 1, 2016. Throughout



the year, a communications sub-committee of this group was involved in an initiative called **'Finding the Gifts'** - a series of short videos highlighting the gift of life, evidencing lives that are dignified and cherished, regardless of circumstances. The four videos (at www.findingthegifts.ca) feature stories of those in a long-term care facility, a L'Arche home for those living with disability, a palliative care unit, and a testimony of a mother advocating for suicide prevention following the suicide of her teenage son.

The **provincial government funding cuts to spiritual care** sparked the concern and action of many stakeholders. Alongside these numerous stakeholders, and at the call of Archbishop Don Bolen, CHAS was invited to

President and Executive Director Report

serve on an Ad hoc Provincial Spiritual Care Committee. Commencing on March 31, 2017, and meeting nearly weekly thereafter, this group endeavored a variety of strategies to lobby for the reinstatement of funding. Advocacy efforts culminated in a meeting with Minister of Health, Mr. Jim Reiter on April 26, 2017. In spite of the attempts made by the collective regional and national voices of CASC (Canadian Association of Spiritual Care), leaders of denominational faith groups, chaplains and others, the provincial government was firm in its position that spiritual care funding throughout the province would be cut. For faith-based health facilities, whose mandate and mission requires that spiritual care be made available, the government acknowledged that their affiliate status would allow them to continue the offering of these services, with the result that spiritual care providers within faith-based facilities will retain their positions. However, it is anticipated that this fall, 8 to 10 full-time spiritual care employees posted within various health regions will lose their jobs. Lobbying efforts by denominational leaders and spiritual care practitioners will continue, with the hope that this core service be re-instated.

Each spring, CHAS hosts sessions known as **Critical Conversations** in its member facilities. This practical one-hour forum stimulates dialogue regarding the relevance of mission in relation to the realm of Catholic health care, giving an employee the opportunity to reflect and act upon the invitation that mission “starts within me.” Sandy Normand, Mission Education Coordinator for CHAS facilitated this year's tour with the question: *“Day by day... day in and day out, how do I keep Mission real around here?”* From April 3 – 27, 2017, 2490 km were traveled and twelve conversations were facilitated with 260 participants in the ten facilities visited: Macklin, North Battleford, Prince Albert, Melville, Estevan, Regina, Trinity Manor Saskatoon, Ponteix, Gravelbourg and St. Paul's in Saskatoon.

We continue to publish our quarterly newsletter - the **CHAS Communiqué** which serves to highlight some of the **happenings in our facilities** such as:

- ◆ Congratulations to Deb Hapke for taking on the role of Executive Director at Foyer St. Joseph Nursing Home in Ponteix (spring 2017); and thanks to Roxanne Stringer for her years of service in this role, and her continued service at St. Joseph's in the combined role of Director of Client Services and Nurse Unit Coordinator.

Witness to Mission: a mission formation experience began its 2016 fall session with a return to Mont St. Joseph in Prince Albert, which was the



third time hosting the program at this facility. From September 8th (beginning with Day One) until November 24th (concluding with Day Five), ten participants journeyed in this rich offering of experientially-based mission

formation. CHAS completed its delivery of WTM from January – March 2017 to a second group from Villa Pascal, North Battleford. There were ten participants. The feedback offered by participants of their mission formation and from their facility lead was very positive. Many thanks to facilitator teams; they are exceptional – not only in their service - but their unfailing commitment, belief and constant striving to always improve the experience of WTM.

Other work of the Board of Directors and staff is **the CHAS Vision and Covenant for Catholic Health Ministry** for 2016-17. This is a living document that not only communicates and affirms our role as an Association, but serves as a 'road map' - offering a direction that outlines

President and Executive Director Report

our key relationships and how we hope to serve them by articulating the activities/initiatives that are completed, on-going and new. Given our year of re-positioning, this document will be held for issue as we consider the work priorities and resources of the Association.

The **Membership Summary** to June 30, 2017 is provided. Regular membership drives (new and renewal) are maintained from the CHAS office.

The provincial **Catholic Connections Committee** continues to gather in Regina, now meeting bi-annually in the fall and spring (December 6, 2016 and May 17, 2017) This committee is

comprised of representatives from CHAS, Emmanuel Care, the Saskatchewan Catholic School Boards Association (SCSBA), Campion College, St. Thomas More College, provincial K of C and CWL, and Diocesan and Eparchy offices. Archbishop Don Bolen sits as the representative of the Bishops of Saskatchewan. Bert Yakichuk continues to serve as the Committee Chair.



At the **national level**, Sandra Kary, CHAS ED, continues to serve as the Chair of the bi-annually held **Provincial Associations** meetings, held in conjunction with the quarterly meetings of the Governing Council of the Catholic Health Alliance of Canada. In her role as Chair, Sandra also serves as the **Associations' Representative (a voting member) on the CHAC Governing Council**. Sandra also continues to serve on CHAC's National

Conference Steering Committee.

Bouquets

Thank-you to the 2016-17 Board of Directors; and a special blessing to Bonnie Thiele Hunt, Joe Simonot and Fr. Rheal Bussiere who will be leaving us this fall.

Thank-you to the Executive Committee and the Steering Committee for your added contribution of time and leadership of the Association.

Thank-you to those who have committed additional time and energy as Team Leaders of Project Charters – Bonnie Thiele Hunt and Chris Donald.

Thank-you to all the CHAS membership - the Bishops of Saskatchewan, Institutional, Associate, Affiliate, Personal and Honorary members - for your commitment and continued support.

A special thank-you to Archbishop Donald Bolen who continues to serve on the CHAS Board as our Bishops' Representative. Your continued walk with us, bringing leadership and wisdom, is deeply appreciated.

Thank-you to our co-labourers in Catholic Healthcare – Emmanuel Care (Saskatchewan Catholic Health Corporation) and the Catholic Health Alliance of Canada.

A special thank-you to the staff – to our Executive Assistant - Marissa Alarcon, our Mission Education Coordinator - Sandy Normand, our Ethicist - Mary Deutscher, and our Executive Director - Sandra Kary who have served the Association diligently with your skills, time and heart. We are blessed to have you with CHAS!

Thank-you to everyone who volunteered and/or contributed to the activities of the Association which promote and live out our Mission.

Membership Summary	
Personal	to June 30, 2017
Renewals	150
New	8
Total	158
Associate	to June 30, 2017
Renewals	153
New	2
Total	155

Anne Reddekopp Treasurer's Report

I would like to thank the many donors, volunteers and supporters for their contributions which allow us to continue the mission of the Catholic Health Association—which is *to provide in collaboration with the membership: leadership, education and resources in ethics, mission, spiritual care and social justice.*

Thank you for your commitment to our Association.

In reference to the Independent Auditors' Report, I would like to note their opinion statement:

“In our opinion, these financial statements present fairly in all material respects, the financial position of the Association as at June 30th, 2017 and the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian Accounting standards for not-for-profit organizations.”

The Balance Sheet shows a decrease in Assets to \$770,998 from the previous year balance of \$779,127.

The Statement of Revenue and Expenditures shows a deficiency of revenue over expenditures of \$46,627. The loss is in line with our revised budget for this time period. There has been a significant reduction in revenue with the loss of the government grant. We have aggressively reduced our expenditures and not all of the reductions are reflected in the statement as some will begin after this fiscal year end. Despite the shortfall, we have been able to meet our obligations without having to redeem monies from our investments to cover operating expenditures. We will continue to take a conservative approach regarding future expected revenue.

A special thank you to the CHAS staff. Sandra Kary our Executive Director, Marissa Alarcon our Executive Assistant, Sandy Normand our Mission Education Coordinator and Mary Deutscher our Ethicist. I would like to recognize their dedication and professionalism during a very trying year.

Financial Statements

CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN

Financial Statements

June 30, 2017

CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN
FINANCIAL STATEMENTS
June 30, 2017

CONTENTS

INDEPENDENT AUDITORS' REPORT	
STATEMENT OF FINANCIAL POSITION	STATEMENT 1
STATEMENT OF OPERATIONS	STATEMENT 2
STATEMENT OF NET ASSETS NET ASSETS	STATEMENT 3
STATEMENT OF CASH FLOWS	STATEMENT 4
NOTES TO THE FINANCIAL STATEMENTS	



SASKATOON

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INDEPENDENT AUDITORS' REPORT

To the Members:
Catholic Health Association of Saskatchewan

We have audited the statement of financial position of Catholic Health Association of Saskatchewan ("The Association") as at June 30, 2017 and the statements of operations, and net assets and cash flows for the year then ended.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian Auditing Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2017 and the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

EPR SASKATOON, CPA PROF CORP
CHARTERED PROFESSIONAL ACCOUNTANTS

September 25, 2017

Saskatoon, Saskatchewan

**CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN
STATEMENT OF FINANCIAL POSITION
June 30, 2017**

STATEMENT 1

	2017	2016
ASSETS		
Current		
Cash	\$ 98,126	\$ 111,114
Accounts receivable	7,500	22,250
Government agencies receivable	450	686
	106,076	134,050
Tangible capital assets - note 2	1,843	2,059
Long-term investments - note 3	663,079	643,018
	\$ 770,998	\$ 779,127
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 9,369	\$ 5,002
Accrued vacation payable	18,544	16,513
Deferred revenue - note 4	87,252	83,083
	115,165	104,598
Net Assets		
Unrestricted net assets	224,324	270,951
Internally restricted - note 5	431,509	403,578
	655,833	674,529
	\$ 770,998	\$ 779,127

Commitments - note 6

Approved on behalf of the Board

Director

Director

EPR SASKATOON
EPR Saskatoon CPA Prof. Corp.

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EPR SASKATOON

**CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN
STATEMENT OF REVENUE AND EXPENDITURES
Year ended June 30, 2017**

STATEMENT 2

	2017	2016
Revenue		
Annual convention	\$ 31,098	\$ 38,183
Bishops' grant	38,365	35,500
GST recovery	-	7,298
Donations	17,063	2,561
Government grant	21,260	85,039
Investment income	17,243	10,656
Memberships	143,043	139,230
Mission formation	31,000	54,750
Project contributions - note 7	-	22,000
	299,072	395,217
Expenditures		
Amortization	1,417	1,177
Annual convention	31,214	36,697
Association fees	1,014	1,063
Bank charges and interest	246	257
Board of Directors	5,224	11,095
Education Programs / Mission Formation	18,602	36,612
Ethics education	3,968	27,063
Food functions	1,806	1,528
Insurance	1,340	1,340
Investment fees	5,839	5,841
Library	107	1,554
Office and other supplies	1,644	1,556
Office rent	14,904	15,014
Postage and courier	1,742	2,927
Printing and copying	4,628	9,023
Professional development / recruitment	6,621	2,958
Professional fees	5,920	6,804
Project expenditures - note 7	3,424	680
Public relations	96	707
Salaries and benefits	212,934	203,069
Scholarships	-	142
Sponsorships	250	3,500
Support	11,221	9,428
Telephone	2,500	2,750
Travel	5,013	2,936
Vehicle operating / parking	1,358	1,317
Website	2,667	1,652
	345,699	388,690
Catholic Sisters Legacy Project		
Revenue	-	220,374
Expenditures	-	(220,374)
	-	NIL
Excess of (expenditures over revenue) revenue over expenditures for the year	\$ (46,627)	\$ 6,527

EPR SASKATOON

**CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN
STATEMENT OF NET ASSETS
Year ended June 30, 2017**

STATEMENT 3

	Operating Fund	Hon. E. M. Hall Fund	Moola Freer Schol. Fund	Ethics Fund	Total 2017	Total 2016
Balance, beginning of year	\$270,951	\$95,739	\$94,105	\$213,734	\$674,529	\$650,293
Net (expenditures over revenue) revenue over expenditures	(46,627)	-	-	-	(46,627)	6,527
Donations			-	-	-	300
Investment income		6,343	6,234	14,160	26,737	16,169
Publications and video sales				1,194	1,194	1,240
Balance, end of year	\$224,324	\$102,082	\$100,339	\$229,088	\$655,833	\$674,529

EPR SASKATOON

**CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN**
STATEMENT OF CASH FLOWS
Year ended June 30, 2017

STATEMENT 4

	2017	2016
Cash provided by (used in)		
Operations		
Earnings (loss) from operations	\$ (46,627)	\$ 6,527
Items not requiring an outlay of funds		
Amortization	1,417	1,177
	(45,210)	7,704
Changes in non-cash working capital		
Restricted cash	-	218,376
Accounts receivable	14,750	(21,615)
Prepaid expenses	-	2,507
Accounts payable and accrued liabilities	4,367	(46,579)
Accrued vacation payable	2,031	1,327
Deferred revenue	4,170	(217,878)
Government agencies receivable	236	8,996
Cash used in operating activities	(19,656)	(47,162)
Financing		
Allocation to internally restricted funds	27,930	17,709
Investments		
Donated capital assets	(1,200)	-
Long-term investments	(20,062)	13,717
Cash (used in) provided by investing activities	(21,262)	13,717
Decrease in cash	(12,988)	(15,736)
Cash, beginning of year	111,114	126,850
Cash, end of year	\$ 98,126	\$ 111,114

**CATHOLIC HEALTH ASSOCIATION
OF SASKATCHEWAN**
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2017

Catholic Health Association of Saskatchewan (the "Association") was incorporated under the Saskatchewan Non-Profit Corporations Act on May 27, 1943. The mission of the Association is to offer leadership, education and resources in ethics, mission, spiritual care and social justice. Given its not for profit status, the Association is not subject to income taxes.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Association are in accordance with Canadian accounting standards for not-for-profit organizations applied on a basis consistent with the prior year. Outlined below are those policies considered particularly significant.

Accounts receivable

Accounts receivable are shown net of allowance for doubtful accounts if any.

Fund accounting

The Association follows the restricted fund method of accounting. The operating fund accounts for the Association's programs and administration. Restricted funds have been established as follows:

Hon. Emmett M. Hall Fund:

The Hon. Emmett M. Hall fund was established for specific education projects in honour of the late Hon. Emmett M. Hall. The fund balance consists of an appropriation of surplus plus specific donations and interest earned on the fund balance less specific expenses.

Moola Freer Scholarship Fund:

The Moola Freer Scholarship Fund was established for Palliative Care education and awards by Dr. Dawood and Anne Moola. The fund consists of specific donations and interest earned on the fund balance less specific expenses.

Ethics Fund:

The Ethics Fund was established for the purpose of promoting and providing ethics education, resources and services. The fund was established from the sale of Advance Care Directive booklets and videos, and further enhanced with specific donations. The fund consists of specific donations, income from sales and interest earned on the fund balance less specific expenses.

Investments

Investments are recorded at fair market value.

Tangible capital assets

The Association records its capital assets at cost. The Association amortizes its capital assets based on estimates of the useful life of these assets. Amortization is provided on the straight line basis. The Association recognizes donated capital assets at their net realizable value.

Computer hardware	3 yrs	Straight line
Furniture & fixtures	5 yrs	Straight line

CATHOLIC HEALTH ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Revenue Recognition

The Association follows the restricted fund method of accounting for contributions. Restricted contributions for which a corresponding restricted fund is presented is recognized as revenue of that fund in the period received. Restricted contributions for which no corresponding restricted fund is presented is recognized in the general fund in accordance with the deferral method of accounting. Restricted contributions for expenses of one or more future periods is deferred and recognized as revenue in the same period as the related expenses are recognized. Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

2. TANGIBLE CAPITAL ASSETS

	2017		2016	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer hardware	\$ 3,530	\$ 2,647	\$ 883	\$ 2,059
Furniture & fixtures	1,200	240	960	-
	\$ 4,730	\$ 2,887	\$ 1,843	\$ 2,059

3. INVESTMENTS

The Association has two mutual fund accounts. The fair market values at June 30, 2017 for the two funds were \$293,566 (June 30, 2016 - \$293,353) and \$368,349 (June 30, 2016 - \$349,485) respectively.

The Association has a GIC which pays interest annually at 1.10%. The amount of the GIC is \$1,164 as at June 30, 2017 (June 30, 2016 - \$1,153). The GIC will mature on January 26, 2021.

4. DEFERRED REVENUE

	2017	2016
Annual Convention	\$ 3,000	\$ -
Grant revenue	13,615	14,750
Membership fees	70,638	68,330
	\$ 87,253	\$ 83,080

CATHOLIC HEALTH ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2017

5. RESTRICTED FUND BALANCES

The restricted fund balances are comprised of the following cumulative amounts:

	2017	2016
Hon. Emmett M. Hall Fund:		
Donations	\$ 36,112	\$ 36,112
Accumulated excess of investment income over expenses	52,964	46,621
Transfers from Operating Fund	13,006	13,006
Total	\$ 102,082	\$ 95,739
Moola Freer Scholarship Fund:		
Donations	\$ 43,000	\$ 43,000
Accumulated excess of investment income over expenses	57,339	51,105
Total	\$ 100,339	\$ 94,105
Ethics Fund		
Donations	\$ 85,779	\$ 85,779
Accumulated excess of investment income over expenses	133,464	118,110
Transfers from Operating Fund	9,845	9,845
Total	\$ 229,088	\$ 213,734

6. COMMITMENTS

The Association paid rent for July and August 2017. Effective September 1, 2017 the Association has entered into an agreement where they will occupy space rent free.

7. PROJECT CONTRIBUTIONS AND EXPENSES

The Association serves alongside a variety of provincial stakeholders on the ad-hoc Bishop's Advisory Group on Euthanasia and Physician-Assisted Suicide, and particularly on its Communications and Education sub-committee which is tasked to bring forth messaging and information on this very significant and all-encompassing issue. The Association received \$8,000 from the K of C in fiscal 2016 which was for the development of resources to inform our Catholic audiences of a pastoral response in light of those who might consider physician-assisted suicide as an option. In total the Association has spend \$4,145 towards this project with \$3,465 in expenditures incurred in the current year.

8. COMPARATIVE FIGURES

Certain balances of the preceding year have been reclassified to conform with the current year's financial statement presentation specifically:

The annual convention cost were adjusted to remove the casual help expenses and increased by reallocating Board of Director expenses specific to the convention.

Project Charter Summaries

2017 Joint Convention

of the Catholic Health Association of Saskatchewan and the Saskatchewan Catholic School Boards Association

Team Members: Bonnie Thiele Hunt (Team Co- Leader), Pat Hordyski (Team Co-Leader), Miles Meyers (Education), Therese Jelinski (Health), Maurice Chalifour (Education), Bert Provost (Education), Ken Loehndorf (SCSBA staff), Tom Fortosky (SCSBA Staff) Marissa Alarcon (CHAS staff), Sandra Kary (CHAS staff), Sandy Normand (CHAS staff)

PLANNING COMMITTEE SUMMARY

Scheduled for October 20 - 22, 2017 at the DoubleTree by Hilton in Regina, this gathering will be the 74th Annual Convention of the Catholic Health Association of Saskatchewan, held jointly for the third time with Catholic educators (SCSBA). The Planning Committee has met three times: November 29, 2016; February 21, 2017; and May 3, 2017. A fourth meeting is scheduled for September 11, 2017.

As we considered the work of both our ministries, we reflected on the reality that when we serve others we do well to also recognize our own vulnerabilities. The theme - **Ministering to God's Beloved: serving and learning from those who are vulnerable** - captures our work as we connect with our students, residents, and patients. And as the tagline suggests, we recognize that an exchange happens when we serve others - we learn from them as well.

As in previous joint gathering planning, each ministry calls both a keynote and plenary speaker that could bring meaningful information and challenge to our collective audience. From the health side we will host Anne Butler, RN, MSN and Dr. Hazel Markwell. The educators are hosting Dr. Josephine Lombardi and Fr. Mark Miller.

One feature we always anticipate at joint gatherings is the music ministry from a local Catholic school. This year we will be blessed to have a student choir from Dr. Martin LeBoldus High School.

In a year when both ministries have had their considerable challenges, we look forward to coming together and celebrating our successes and contributions. The Saturday evening banquet will host the annual awards for both ministries, followed by our entertainers, - a band called *Sweet Saturday* from Moose Jaw - to raise our spirits.

On behalf of the Joint Planning committee, I'd like to thank the staff and volunteers of both CHAS and SCSBA for their diligent work throughout the year. We trust that attendees will be blessed by this gathering, knowing that each of us serves as one of God's beloved.

Project Charter Summaries

CHAS Steering Committee to address 'The Way Forward' for CHAS

*Team Members: Chris Donald (Chair), Therese Jelinski (Past Chair),
Mary Deutscher, Bonnie Thiele Hunt, Ethna Martin,
Sandra Kary (Executive Director)*

PREAMBLE

With the news of provincial funding cuts from the Ministry of Health on October 2, 2016, the CHAS Board and staff worked to diligently to prepare a revised 2016-17 budget to approve at its Board Organizational Meeting, held during the 73rd annual conference (Thursday, October 20, 2017). From that meeting, two immediate steps were articulated: 1) to offer written correspondence or host a meeting with the Ministry of Health regarding the retroactive funding cut - inviting either a reconsideration, cuts to take effect the day of notice rather than retroactively, and/or the opportunity for future reinstatement 2) to have conversations with our stakeholders - Bishops of Saskatchewan, Emmanuel Care, Institutional members, and others.

At the December 2017 meeting of the Board of Directors, a Project Charter and smaller committee of the Board was struck - a Steering Committee - to focus on the stakeholder engagement process and ultimately to bring recommendations to the full board regarding future scenario planning and/or re-positioning of the Association as it pertains to its overarching vision and mission. Members of that committee

included: Chris Donald, Therese Jelinski, Mary Deutscher, Bonnie Thiele Hunt, Ethna Martin and Sandra Kary. Also approved, following a Request for Proposal process, were the services of Laura Soparlo Consulting (the "Consultant") to assist CHAS with the change-management process.

PROJECT CHARTER DEVELOPMENT

On January 11, 2017, members of the Steering Committee met with the Consultant to develop the project charter which included: the articulation of start and end dates, role of the steering committee, role of the consultant, the business imperative, problem statements, opportunity statements, project deliverables, project principles and constraints, a listing of key stakeholders, and logistical resources.

STAKEHOLDER ENGAGEMENT WITH EMMANUEL CARE

A briefing note was prepared to assist the discussions held on January 31, 2017, between the CHAS Steering Committee and select Board and staff members of Emmanuel Care. The briefing note articulated CHAS' situation, background information regarding both organizations, assessment, and a listing of CHAS' desired outcomes: 1) a clarity of the role and mandate of CHAS in relation to Emmanuel Care in the landscape of Catholic health care in Saskatchewan; 2) approval, in principle, by the respective Boards to explore opportunities for strategic collaboration; 3) possible financial commitment, in principle, by Emmanuel Care to support the services of CHAS which would contribute to the strategic priorities and initiatives of

Project Charter Summaries

Emmanuel Care. The meeting was fruitful, in that both organizations expressed a greater appreciation and understanding of the other's work. It was noted that any further dialogue or decision-making would need to occur following the full process of stakeholder engagement.

STAKEHOLDER ENGAGEMENT WITH MEMBER FACILITIES

On February 15, 2017, CHAS was able to address its member facility CEOs and Board Chairs (at a previously scheduled meeting in Saskatoon, called by Emmanuel Care). A similar briefing note was created as before, with desired outcomes articulated as: 1) to inform and update the institutional member facilities, as key stakeholders of the Catholic Health Association of Saskatchewan, regarding the financial concern caused by the cancellation of provincial government funding, 2) to invite member institutional facilities to maintain current levels of support during this time of transition, 3) to invite reflection and response from the member institutional facilities regarding next steps and input regarding value-add and services provided. To gather their input, an on-line survey was sent to facility leaders as well as Board Chairs. A significant amount of time was given for reply in order for the timing of regular board meetings to be hosted, and feedback offered (with anonymity) for the survey. Findings of the survey were compiled by the Consultant, reviewed by the Steering Committee and disseminated back to the member facility leaders and board chairs, with gratitude. Broad themes arising from the survey - when asked to reflect on challenges, unmet needs, and support required at the facility level - included: spiritual care expertise and leadership; values and

mission integration; funding; time pressures; public awareness; educational opportunities; community understanding, support and collaboration; spiritual support, and maintaining Catholic identity; and mission efficacy.

STAKEHOLDER ENGAGEMENT WITH BISHOPS OF SASKATCHEWAN

Informed by discussions with Emmanuel Care, and the survey findings from the institutional member facilities, came a draft proposal entitled, 'CHAS - The Way Forward' to assist the discussions held with the Bishops of Saskatchewan on May 8, 2017. Prior to its review, the Bishops were invited to respond to the same survey questions as the member facilities, and were also offered a quick environmental scan of other provincially held (Catholic Health) Associations from across Canada.

DECISION-MAKING - CHAS BOARD OF DIRECTORS MEETING, MAY 29, 2017

With the full picture and feedback from all stakeholders, the Board of Directors met to discuss the recommendations provided by the Steering Committee as it pertained to the Association finding its way forward. Decisions made in four key areas were as follows:

A. Fiscal Challenges - Our Compelling Reason for Change

With the loss of the long-standing provincial government grant of \$85,000 per annum, representing a third of CHAS's revenue, the remaining revenue of approximately \$200,000 now consists of institutional membership fees (60%), other membership fees

Project Charter Summaries

(10%), contributions from the (Arch)Dioceses of Regina, Saskatoon and Prince Albert and Eparchy of Saskatoon (18%), and interest revenue (12%). There were discussions regarding revenue generation which included: increases to membership fees, fee-for-service contracts with like-minded organizations, increased efforts/sales of resources, and fundraising. Although these avenues may yet be explored, it was deemed that cost-cutting efforts needed to be enacted to bring the Association to a balanced budget for 2017-18. In order to do so, the Board approved a budget for the 2017 - 2018 fiscal year which reflected significant cost cuts in the areas of salaries (the Mission Education Coordinator position would regretfully be released) and office rent in order to maintain the on-going operations of the Association.

B. Strengthening our Collaborative Partnership with Emmanuel Care

In regards to the relationship and roles between Emmanuel Care and CHAS, it was noted there exists great respect and support for each other's continued journey in the often shifting landscape of Catholic health care. Taking into account the environmental scan, and input from all stakeholders, it was proposed that CHAS pursue the opportunity to co-locate with Emmanuel Care, but continue to be a separate entity from Emmanuel Care, for the benefit of the over-arching mission and mandate of Catholic health care ministry.

C. Repositioning our Strategic Priorities

From the change management process that was undertaken, CHAS

will continue to shape its vision, mission and values and consider how its strategic priorities might align and bring support to the full landscape of Catholic health ministry. Infusing existing competencies with opportunities to innovate, these three areas of strategic priority emerged:

- 1. Education and Resources:** CHAS has expertise in the areas of conference planning, coordination of events, educational presentations, and development of resources and would continue taking on the leadership and implementation of specific projects and initiatives.
- 2. Connection to Community:** building on its existing strength, CHAS would continue to grow relationships with both Catholic and Christian communities in promoting the ministry of Catholic health care. Specifically, CHAS will explore ways to create a more recognizable link or role with Diocesan offices in order to promote Catholic health care to the parish level.
- 3. Advocacy and Communications:** with a unique and complementary voice to Emmanuel Care as a Sponsor, CHAS is well-positioned to respond to issues-based needs often finding ourselves at the leadership tables of various ad-hoc committees urgently responding to particular concerns (such as physician-assisted suicide and euthanasia). In this way, CHAS would contribute to the overall Catholic health picture by developing further communications expertise from a distinctly Catholic grounding.

It was noted that there would be on-going work to further discern

Project Charter Summaries

and refine the goals and initiatives corresponding to the strategic priorities. This would be done in the 2017-18 fiscal year.

D. Mandate and Governance

Given the magnitude of fiscal change, and the complexity of variables (stakeholders, societal and environmental change), CHAS' change-management process required a response much different than a typical refreshing of vision, mission and values and corresponding strategic mapping. These fiscal challenges may have further impact on the nature of the Association, its mandate and how it is governed. Therefore, the Board of Directors, in the upcoming year, will commit to reviewing the existing Mission, Vision and Values of the Association, as well its bylaws, practices and policies, in order to properly reflect the re-positioning of the organization; any corresponding recommendations and resolutions will be brought to the Assembly in October 2018 for discussion and ratification.

CONCLUSION

The CHAS Board of Directors wishes to express its thanks to the members and stakeholders of the Association for their concern, input, and wisdom in finding the way forward. We are grateful to Emmanuel Care for their generosity and willingness to co-locate. CHAS will continue to move forward, striving to be part of a faith community sharing the healing ministry of Christ.

Nominations/Resolutions Committee

Chair: Therese Jelinski

Committee Members: Chris Donald, Terrie Michaud

Anne Reddekopp, Sandra Kary

Nominations

On behalf of the Nominations Committee, I extend thanks to all who submitted nominations for the three Board vacancies.

From the nominations received, the following persons have allowed their names to stand for election:

Anne Reddekopp Saskatoon (2nd term)

Resumes are included in your Annual Meeting package.

I thank the nominees for their interest in the work of the Catholic Health Association of Saskatchewan, and for their willingness to commit their time and energy to this vital ministry.

Resolutions/Bylaw Amendments

No resolutions or bylaw amendments have been brought forward.

CHAS Board of Directors & Staff

2016/17 CHAS Board of Directors

Past President	Therese Jelinski
President	Chris Donald
Vice-President	Terrie Michaud
Secretary/Treasurer	Anne Reddekopp
Bishops' Representative	Archbishop Don Bolen
Fr. Rheal Bussiere	Ethna Martin
Mary Deutscher	Joe Simonot
Lesley Larrea	Bonnie Thiele Hunt
Participant/Observer	Scott Irwin

2016/17 CHAS Staff

Executive Director	Sandra Kary
Executive Assistant	Marissa Alarcon
Mission Education Coordinator	Sandy Normand
Ethicist for SPH/CHAS	Mary Deutscher



2017

CHAS Members

Institutional Membership

St. Anthony's Hospital, Esterhazy
St. Joseph's Hospital, Estevan
St. Joseph's Hospital/Foyer d'Youville, Gravelbourg
St. Joseph's Health Centre, Macklin
St. Peter's Hospital, Melville
Providence Place, Moose Jaw
Villa Pascal, North Battleford
St. Joseph's Nursing Home, Ponteix
Mont St. Joseph Home, Prince Albert
Santa Maria Senior Citizens Home, Regina
Samaritan Place, Saskatoon
St. Ann's Senior Citizens Home, Saskatoon
St. Paul's Hospital, Saskatoon
Trinity Manor at Stonebridge, Saskatoon

Associate Membership — Catholic Women's League

Allan, St. Aloysius Parish
Assiniboia, St. George's Parish
Barthel, St. Joseph Parish
Biggar, St. Gabriel the Archangel Parish
Canora, St. Joseph's Parish
Carlyle, Immaculate Heart of Mary
Churchbridge, St. Mary's Parish
Coronach, Our Lady of Perpetual Help
Cudworth, St. Michael's Parish
Cutknife, Our Lady of Perpetual Help Parish
Davidson, Sacred Heart
Engelfeld, Holy Guardian Angels Parish
Esterhazy, Our Lady of Victories Parish
Estevan, St. John the Baptist Parish
Eston, Sacred Heart Parish
Goodsoil, St. Boniface Parish
Gull Lake, St. Anne's Parish
Humboldt, St. Augustine's Parish
Humboldt, Saskatoon Diocesan Council
Ituna, St. Stanislaus Parish
Kamsack, St. Stephen's Parish
Kindersley, St. Joseph's Parish
Lafleche, Ste. Radegonde
Landis, Our Lady of Fatima
Leader, Little Flower Parish
Lintlaw, St. Theresa's Parish
Luseland, Blessed Eugene de Mazenod Parish
Macklin, St. Mary's Parish
Marquis, Marquis
Mayfair, All Saints Parish
Melville, St. Henry's Parish
Montmartre, Sacred Heart Parish
Moose Jaw, St. Joseph's Parish
Nipawin, St. Eugene Parish
North Battleford, R.C. Parish of Notre Dame
North Battleford, St. Joseph Calasanctius Parish
Ponteix, Notre-Dame d'Auvergne
Preeceville, St. Patrick's Parish
Prince Albert, Sacred Heart Cathedral Parish
Redvers, Our Lady of Fatima Parish
Regina, Holy Child/St. Joseph
Regina, Holy Cross Parish
Regina, Holy Family Parish
Regina, Holy Trinity Parish
Regina, Our Lady of Peace
Regina, St. Anne's Parish
Regina, St. Cecilia Parish
Regina, St. Martin's Parish
Rosetown, St. Theresa's Parish
Saskatchewan Provincial Council
Saskatoon, Holy Family Parish
Saskatoon, Holy Spirit Parish
Saskatoon, Our Lady of Lourdes
Saskatoon, St. Anne's Parish
Saskatoon, St. Augustine Parish
Saskatoon, St. John Bosco
Saskatoon, St. Mary's Parish
Saskatoon, St. Patrick's Parish
Saskatoon, St. Paul's Cathedral
Saskatoon, St. Peter the Apostle Parish
Saskatoon, St. Philip Neri Parish
Shaunavon, Christ The King Parish
St. Walburg, St. Walburg
Swift Current, Swift Current #942
Unity, St. Peter's Parish
Watson, Sacred Heart Parish
Wauchope, St. Regis Parish
Wilkie, St. James Parish
Wynyard, St. Mary's Parish
Yorkton, St. Gerard's Parish

Associate Membership — Knights of Columbus

Assiniboia, Knights of Columbus Council #3360
 Craven, Knights of Columbus Council #4280
 Denzil, Knights of Columbus Council #3920
 Edam, Knights of Columbus Council #5694
 Esterhazy, Knights of Columbus Council #5249
 Fort Qu'Appelle, Knights of Columbus Council #10029
 Gerald, Knights of Columbus Council #6182
 Glenavon, Knights of Columbus Council #7564
 Humboldt, Knights of Columbus Council #1886
 Kelvington, Knights of Columbus Council #6594
 Kindersley, Knights of Columbus Council #4899
 Lafleche, Knights of Columbus Council #3878
 Lagenburg, Knights of Columbus Council #5408
 Lanigan, Knights of Columbus Council #6068
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 Macklin, Knights of Columbus Council #5474
 Martensville, Knights of Columbus Council #9690
 Melfort, Knights of Columbus Council #5788
 Moose Jaw, Knights of Columbus Council #1534
 Moose Jaw, Knights of Columbus Council #9760
 Moosomin, Knights of Columbus Council #5858
 Muenster, Knights of Columbus Council #8752
 North Battleford, Knights of Columbus Council #2094
 North Battleford, Knights of Columbus Council #7336
 Prince Albert, Knights of Columbus Council #1519
 Prince Albert, Knights of Columbus Council #5543
 Prince Albert, Knights of Columbus Council #8655
 Prince Albert, Knights of Columbus Council #9949
 Redvers, Knights of Columbus Council #4850
 Regina, Knights of Columbus Council #10313
 Regina, Knights of Columbus Council #10797

Regina, Knights of Columbus Council #1247
 Regina, Knights of Columbus Council #5949
 Regina, Knights of Columbus Council #8896
 Regina, Knights of Columbus Council #9278
 Regina, Knights of Columbus Council #10401
 Saskatoon, Knights of Columbus Council #13129
 Saskatoon, Knights of Columbus Council #8279
 Saskatoon, Knights of Columbus Council #4938
 Saskatoon, Knights of Columbus Council #8905
 Saskatoon, Knights of Columbus Council #11775
 Saskatoon, Knights of Columbus Council #1517
 Saskatoon, Knights of Columbus Council #9539
 Swift Current, Knights of Columbus Council #3031
 Unity, Knights of Columbus Council #5707
 Weyburn, Knights of Columbus Council #1731
 Windhorst, Knights of Columbus Council #3802
 Yorkton, Knights of Columbus Council #2031
 Yorkton, Knights of Columbus Council #5182
 Yorkton, Ukrainian Catholic Brotherhood
 Saskatoon, Knights of Columbus Saskatchewan State Council

Associate Membership — Religious Congregations

Edmonton, AB, Sisters of Charity Notre Dame d'Evron
 Muenster, Order of St. Benedict
 New Brunswick, Sisters of Charity of the Immaculate Conception
 Ponteix, Les Soeurs de Notre Dame d'Auvergne
 Prince Albert, Sisters of the Presentation
 Regina, Daughters of Mary
 Saskatoon, Sisters Of Our Lady Of The Cross
 Saskatoon, Ursuline Sisters - Saskatoon

Associate Membership — Parishes

Cadillac, Our Lady of Confidence R.C. Church
 Cudworth, St. Michael's Catholic Church
 Humboldt, St. Augustine's Parish
 Melville, St. Henry's Parish
 North Battleford, St. Joseph Calasanctius Parish
 Prince Albert, St. Joseph's Parish
 Prince Albert, St. Mark's Parish
 Prince Albert, St. Michael's Parish
 Regina, Little Flower RC Parish
 Regina, St. Martin de Porres Parish
 Saskatoon, St. Anne's Church
 Saskatoon, St. Augustine's Parish
 Saskatoon, St. Mary's Parish
 Saskatoon, Holy Spirit Parish
 Tribune, St. Mary's Parish
 Weyburn, St. Vincent De Paul Parish

Associate Membership — Organizations/Companies

Estevan, St. Joseph's Hospital Foundation (Estevan) Inc.
 Moose Jaw, Providence Place Auxiliary
 Prince Albert, Mont St. Joseph Foundation
 Radville, Radville Health Care Auxiliary
 Regina, Catholic Family Service Society
 Regina, Saskatchewan Pro-Life Assoc. Inc.
 Regina, Sask Hospice Palliative Care Association
 Saskatoon, Saskatoon Convalescent Home
 Saskatoon, Diocese of Saskatoon Catholic Foundation
 Saskatoon, Saskatoon Funeral Home
 Saskatoon, Universal Church Supplies
 Yorkton, Yorkton/Melville Deanery Pastoral Council

Affiliate Membership

Saskatoon, Emmanuel Care
 Gravelbourg, St. Joseph's/Foyer d'Youville Foundation
 Saskatoon, Sherbrooke Community Centre
 Winnipeg, The Missionary Oblate Sisters

Personal Membership

To respect Privacy Legislation, names of personal members will not be printed.

Honorary

Most Rev. Bryan Bayda, Saskatoon, SK
 †Most Rev. Daniel Bohan, Regina, SK
 Most Rev. Donald Bolen, Saskatoon, SK
 Most Rev. Murray Chatlain, The Pas, MB
 Most Rev. Albert LeGatt, St. Boniface, MB
 Most Rev. Albert Thévenot, Prince Albert, SK
 Most Rev. Michael Wiwchar, Saskatoon, SK
 Sr. Anne Collins, SCIC, Edmonton, AB
 Sr. Philomena Dobmeier, Humboldt, SK
 †Rev. Paul Donlevy, Saskatoon, SK
 Sr. Jo-Ann Duggan, Winnipeg, MB
 Marilyn Ellis, Saskatoon, SK
 Paul Ellis, Moose Jaw, SK
 Harvey Fox, Regina, SK
 Ed Friedt, Lethbridge, AB
 Richard Haughian, Ottawa, ON
 Edwin Hoffart, Saskatoon, SK
 John & Florence Hoffort, Regina, SK
 Sr. Rose Ketchum, SCIC, Saint John, NB
 †Rev. Jean-Guy Lang, Prince Albert, SK
 Jean Mahoney, Regina, SK
 Shirley McNeil, Saskatoon, SK
 Fr. Mark Miller, Toronto, ON
 Anne and Dawood Moola, Christopher Lake, SK
 Most Rev. Blaise Morand, Prince Albert, SK
 Abbot Peter Novecosky, Muenster, SK
 Romeo Paulhus, Lethbridge, AB
 Maureen Preston, Saskatoon, SK
 †Rev. Werner Renneberg, Muenster, SK
 †Maureen Rice, Tuxford, SK
 James Schneider, Regina, SK
 Michel Thibault, Saskatoon SK
 †Rev. Jerome Weber, Humboldt, SK

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